

LEXIA

LAW | TAX | INNOVATION

About us

LEXIA is a leading Italian independent law firm which is committed to provide clients with advice and expertise at the highest level.

The firm boasts over 100 professionals working from the offices in Milan, Rome and Palermo, respectively led by managing partners Francesco Dagnino and Alessandro Dagnino. We have a track record of creative and innovative solutions that have had ground-breaking impact on business and law. We have a deep experience in the fields of:

- Corporate / M&A, Private Equity & Venture Capital** ▼
- Capital Markets** ▼
- Financial Services Regulatory & Fintech** ▼
- Fintech & Crypto-Assets** ▼
- Accounting & Tax Services** ▼
- Public Law** ▼
- Labour Law** ▼
- Global Mobility & Corporate Immigration** ▼
- Data & Technology innovation** ▼
- Energy, Environment and Infrastructures** ▼
- Foreign Direct Investments & Corporate Services** ▼
- Real Estate & Trusts** ▼
- White Collar Crime** ▼
- Litigation & Arbitration** ▼
- ESG Advisory** ▼
- Banking & Finance Advisory** ▼
- Business Crisis, Insolvency Procedures & Distressed M&A** ▼

All our lawyers have a top academic and professional background with an outstanding track record. Most of them awarded Ph.Ds and masters of laws (LL.M.s) from top tier universities in Italy and abroad, have working experiences in top tier Italian and international law firms and are regular speakers at conferences and webinars. We represent both listed and non-listed Italian companies, national and multinational group of companies, banks, financial intermediaries, insurance companies, SME, startups and high net-worth individuals. Through a consolidated network of leading independent foreign law firms and outstanding foreign professionals, our Firm is able to assist clients on complex multi-jurisdiction transactions, maintaining at the same time the quality and flexibility of an independent law firm.



LEXIA
LAW | TAX | INNOVATION



CORPORATE / M&A, PRIVATE EQUITY & VENTURE CAPITAL

Corporate

- ▼ **Mergers & Acquisitions**
- ▼ **Private Equity and Strategic Investments**
- ▼ **Start-ups & Venture Capital**

LEXIA's M&A team is well-known for its ability to solve complex transactions that require creativity and the quick identification of innovative solutions. We have a deep experience in complex M&A and private equity transactions, as well as in venture capital deals. We have also a recognized expertise in Public M&A transactions.


From identifying the best structure to closing the deal, we provide comprehensive support throughout the entire transaction process. We are known for our dynamism, responsiveness, and sensitivity to confidentiality, fundamental to provide unique solutions that align with our clients' business needs and vision.

LEXIA is specialized in supporting companies operating in highly dynamic and constantly evolving sectors, such as Tech, FinTech, Financial Services, ICT, TMT and Renewable Energy. In these specific sectors, changes and developments are taking place at an accelerated pace, pushing businesses to maintain both flexibility and adherence to their growth strategy.


Private Equity

Our firm deals with relationships and negotiations involving private equity funds, co-investors, and management, to conducting rigorous due diligence analysis. We are committed to guiding our clients through every step of their investment journey. Our expertise extends to assisting in equity investment negotiations, preparing partnerships and LLC agreements, and crafting effective compensation arrangements.


LEXIA's team stands out for its problem-solving ability in relation to complex transactions that require creativity and the quick identification of innovative solutions.

 *LEXIA combines the best of both worlds: necessary longstanding values and deep knowledge of legal matters together with a very dynamic pragmatic and international approach of work. This very rare mixture makes it unique in comparison with other M&A firms in Milan.*

- LEGAL 500

 *Very professional and strong commitment.*

- IFLR1000

 *High level of values; fair and collegial behaviour but insist on the important issues. The work is business focused.*

- LEGAL 500

Venture Capital

We are experts in providing legal support to innovative startups, guiding them through the incorporation of special purpose vehicles, drafting business plans, and navigating the early, middle, and late stages of the venture capital investment process.

We also assist business angels, certified business incubators, and venture capital investors in negotiating and drafting investment agreements to become shareholders in innovative startups.

CAPITAL MARKETS

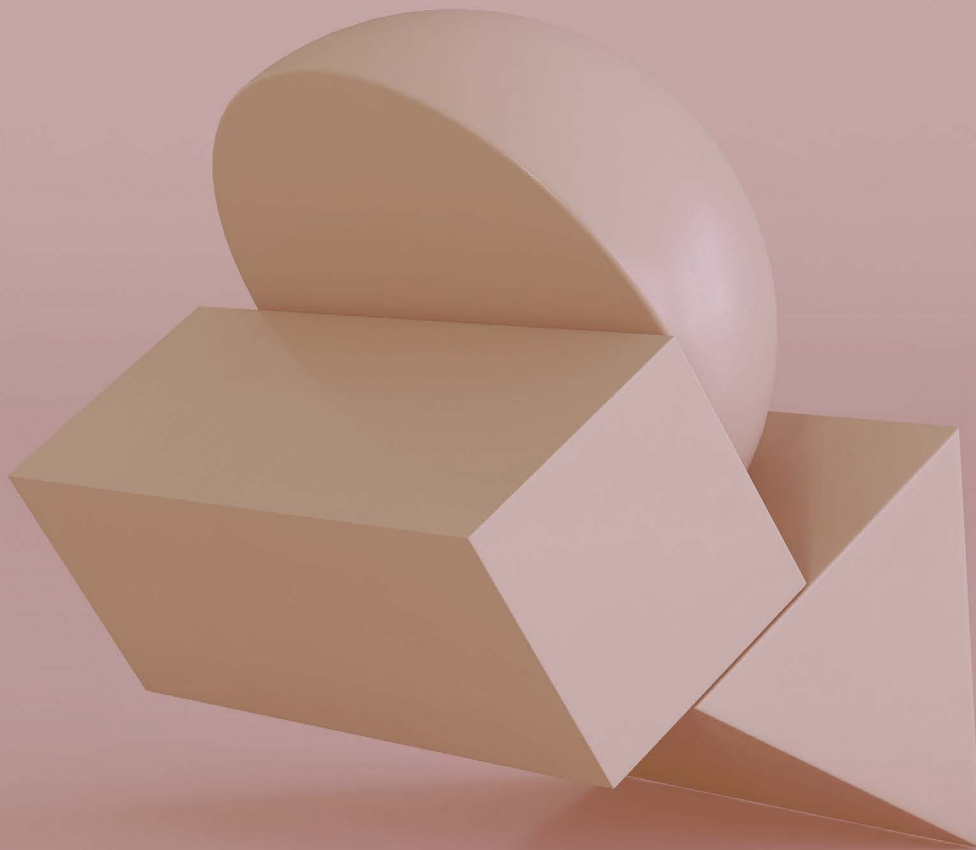
- ▼ **Securities Offerings**
- ▼ **Regulatory Compliance**
- ▼ **Mergers and Acquisitions**

Capital markets are complex and highly regulated. LEXIA has the knowledge and expertise essential to deal with these complexities and ensure that our clients' transactions are compliant with all applicable laws and regulations in Italy. LEXIA boasts a strong reputation in the capital markets industry, ranking each year in the most relevant directories. This reputation, together with our sensitivity and great negotiation skills, helps us to get the best possible terms for our clients' transactions.

As capital markets transactions can be high-stakes and time-sensitive, we have a client- and business-

centered approach that allows us to handle these transactions efficiently and effectively, while minimizing any potential risks.

LEXIA specializes in innovative and technologically advanced sectors, allowing us to deeply understand the unique legal and regulatory issues that disruptive businesses face. We have experience with a wide range of business transactions, such as venture capital financings, mergers and acquisitions, and intellectual property licensing. This experience ensure that our clients' transactions are structured and negotiated in a way that is favorable to their business. In addition, we have relationships with key players in the industry, such as venture capitalists, investment bankers, and other law firms, helpful in connecting our clients with the people and resources that they need to grow their business.



FINANCIAL SERVICES REGULATORY & FINTECH

Financial Services Regulatory

▼ Banking & Finance

▼ Finance Litigation

LEXIA is a leading Italian law firm with deep expertise in finance, including equity and debt capital markets, banking and financing, financial services, and fintech and blockchain.

We counsel listed and non-listed companies, financial institutions, and asset managers on a wide range of transactions, including capital markets transactions (IPOs, ICOs, share buybacks, and public tender offers), corporate financing, acquisition finance, and project finance.

We also advise financial institutions and other financial intermediaries on all regulatory matters concerning their business. Additionally, we advise banks and companies on project finance (infrastructure and energy), acquisition finance, corporate finance, and real estate finance transactions.

Finally, we represent and assist clients on finance litigation, including arbitration proceedings.

Fintech, Blockchain & Crypto Assets

▼ VAPS & Crypto Asset Services

▼ Blockchain & Tokens

▼ Regtech services

LEXIA boasts a vertical expertise on Fintech, Open Banking, Payment Services and E-money, Blockchain, DeFi and Crypto-Assets and all the related Regulatory implications.

LEXIA's financial services team draws its strength from its professionals' experience in advising both traditional financial institutions and fintech companies and virtual asset service providers, as well as in

“ Clear and to the point. well-balanced. check relevance before producing work.

- IFLR1000

“ Practical and to-the-point advise. Immediately to be implemented by the business.

- IFLR1000

“ LEXIA has a proactive and business-oriented approach with the right attention to regulatory risks. They never missed a deadline and always delivered on time for the agreed-upon dates for assigned activities.

- Chambers & Partners

“ LEXIA is a great reference to have in Italy. They have a one-stop shop for every legal need - from company set-up to acting as a provider for registration and the full range of work with reference to local legislation.

- Chambers & Partners

studying the ever-evolving regulation of the field. This has given them a deep understanding of the fintech and blockchain ecosystem and develop creative and innovative solutions that have had a ground-breaking impact on the sector.

Our team of attorneys closely collaborates with start-ups and financial institutions, developing innovative legal solutions and regulatory strategies to support their growth and success. Our expertise and successful guidance of FinTech companies through various development stages have earned us numerous accolades.

ACCOUNTING & TAX SERVICES

Tax

- ▼ **Tax Advisory and Extraordinary Transactions**
- ▼ **International Tax Planning**
- ▼ **Tax Litigation**

LEXIA has a deep and recognised expertise in tax law. Our Firm assists companies and individuals on tax law-related matters both at contentious and noncontentious level.

Particularly, our Firm is one of the leading Italian law firms on tax litigation before tax authorities, provincial and regional tax courts, as well as before the higher courts (Council of State, Supreme Court and Constitutional Court). Our Firm also represents and assists clients on tax law-related matters before international courts (European Court of Justice and European Court of Human Rights). Our Firm also advises companies on corporate tax and group tax issues, as well as on tax planning, special tax regimes and VAT issues in relation to both domestic and cross-border transactions.

Finally, our Firm advises highnet-worth individuals on tax law-related matters concerning the transfer of residence from or to Italy.

Accounting

- ▼ **Financial Analysis and Reporting**
- ▼ **Bookkeeping Services**
- ▼ **Auditing Assistance**
- ▼ **Budgeting and Forecasting**

With a keen understanding of the Italian financial landscape, we offer expert assistance in various accounting activities. From managing financial records and preparing accurate statements to analyzing financial data, our professionals ensure that our clients maintain a clear and organized financial picture.

Our services extend beyond standard counseling – we strive to provide valuable insights that empower informed decision-making. With a commitment to precision and a client-centric approach, we alleviate the complexities of accounting, allowing our clients to focus on what they do best: driving their businesses forward.



The team is remarkable because of the accuracy of the information provided to clients.

- LEGAL 500



LEXIA is well-equipped with all the professional components to meet clients' legal and tax needs.

- LEGAL 500



PUBLIC LAW

Public Finance

- ▼ **Litigation before Administrative Courts**
- ▼ **Litigation before Court of Auditors**
- ▼ **Tax Class Actions**
- ▼ **Advisory**

LEXIA has a significant expertise in administrative law. Our Firm represents and assists clients both on contentious and non-contentious matters including litigation before Regional Administrative Courts, the Corte dei Conti, as well as before higher courts (Council of State and Supreme Court).

Our Firm advises clients in connection with any administrative procedure in connection with the release of authorisations, permits and licenses. We also assist clients in any aspects of public tenders.

Finally, our Firm advises clients on any administrative law-related matter in connection with mergers and acquisitions and other extraordinary transactions, also carrying out due diligence investigations.

LABOUR LAW

Labour

- ▼ Assistance in all phases of the employment relationship
- ▼ Employment contracts, dismissals, individual and collective disputes

Payroll

- ▼ Strategic personnel management
- ▼ Preparation of payslips and communications with the relevant authorities
- ▼ Management of contractual and social security variables

LEXIA offers comprehensive assistance to companies, both Italian and foreigners, to managers and employees throughout the entire employment relationship. Additionally, we stand by our clients' side in pre-litigation employment matters and cases of employment litigation.

Moreover, our dedicated payroll team expertly manages payroll accounting compliance on behalf of our clients, liberating resources for strategic HR initiatives. We provide end-to-end payroll solutions that guarantee precise tax deductions and the implementation of employee benefits.

With extensive expertise in managing both domestic and cross-border labour issues and transactions, we provide guidance to Italian and international clients alike. Our clientele includes multinationals, SMEs, and forward-thinking start-ups in search of comprehensive labour law solutions.

Our multi-practice approach integrates the proficiency of our tax and litigation departments, delivering comprehensive support to our clients.



GLOBAL MOBILITY & CORPORATE IMMIGRATION

Immigration

- ▼ **Corporate Immigration**
- ▼ **VISAs and Italian citizenship**
- ▼ **Litigation**
- ▼ **Administrative procedures in immigration matter**

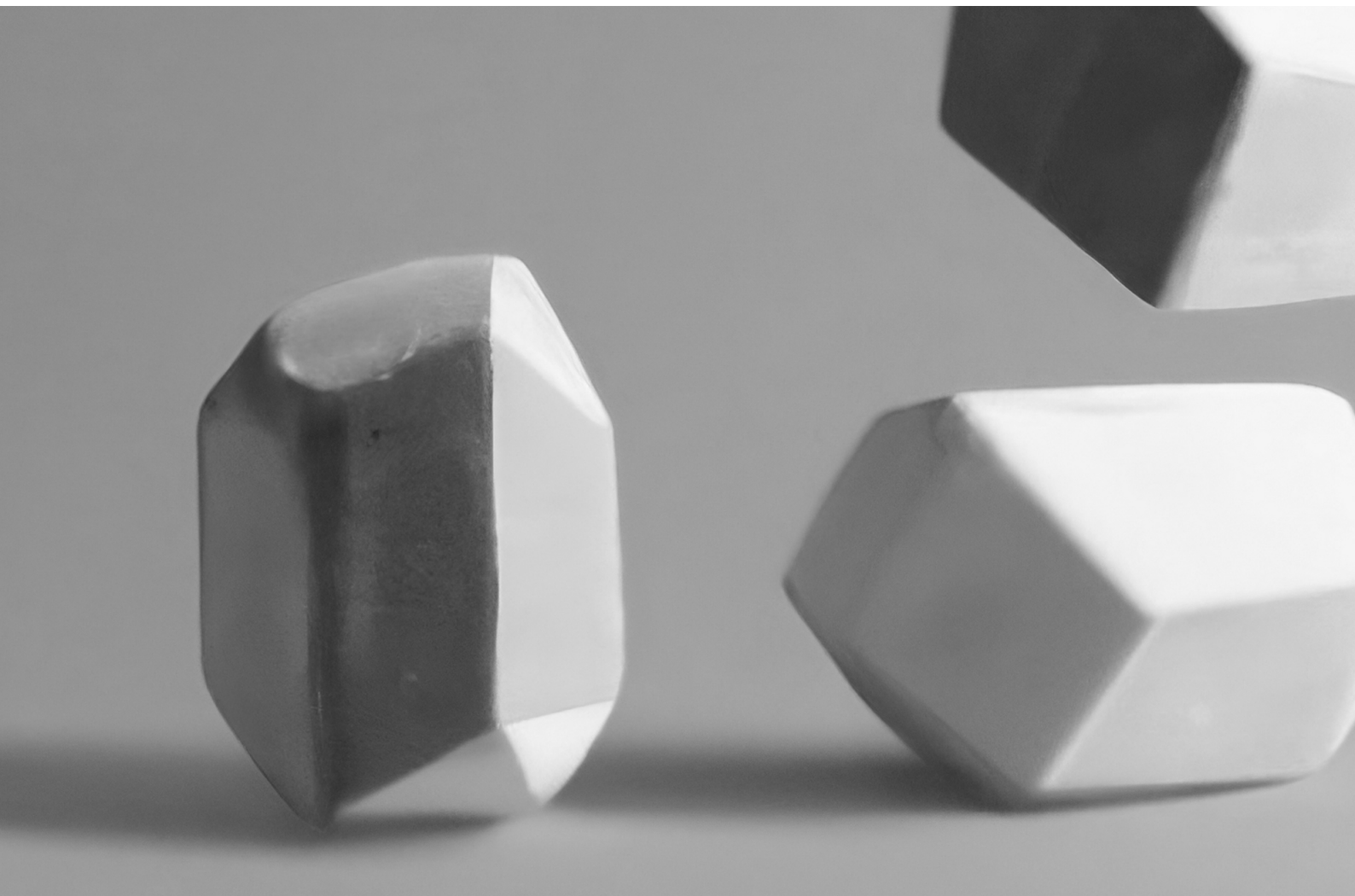
LEXIA have a dedicated team who enjoys a strong reputation in the Italian legal market advising our international clients on corporate immigration and immigration- by-investment matters, as well as on citizenship and immigration litigation.

In particular, our team assists clients in any stage of application process and with obtaining of Schengen area VISAs and/or Italian National VISAs and

residence permits, including dealing with any legal and administrative action necessary to obtain and renew the residence permit, to obtain clearance for elective residency, investment, self-employment or employment and family reunification.

Moreover, our Firm provides to clients full and continuative support to deal with further administrative procedures which arise after the obtaining of the residence permit, such as its renewal, the residence registration at the competent Municipality office and the request of Italian Identity Card, requesting an Italian National Health Card and finalising the Integration Agreement with the competent Immigration office.

Finally, the immigration department assists clients in litigation matters in immigration law including, assisting on proceedings before the administrative courts of the VISA denial, opposition to the deportation order, protecting and obtaining Italian citizenship and any other related matters.




DATA & TECHNOLOGY INNOVATION


- ▼ Privacy and GDPR
- ▼ Intellectual property
- ▼ Commercial contracts
- ▼ E-Commerce, Advertising & Media
- ▼ eSports & Gaming

LEXIA possesses profound expertise in Data, Intellectual Property, and Technology, providing clients with strategic advice aligned with their objectives and the current market trends. Through collaboration with legal and compliance officers, we offer top-notch legal and compliance support for technology transactions and GDPR compliance.

Our assistance spans the growth stages of businesses, aiding in the development, protection, and utilization of intellectual property and technology assets, while also establishing robust compliance structures. In recognition of the transformative impact of technologies like AI, blockchain, and big data,

 *The individuals in LEXIA's team are all well-educated in their field and have strong expertise in their vertical.*

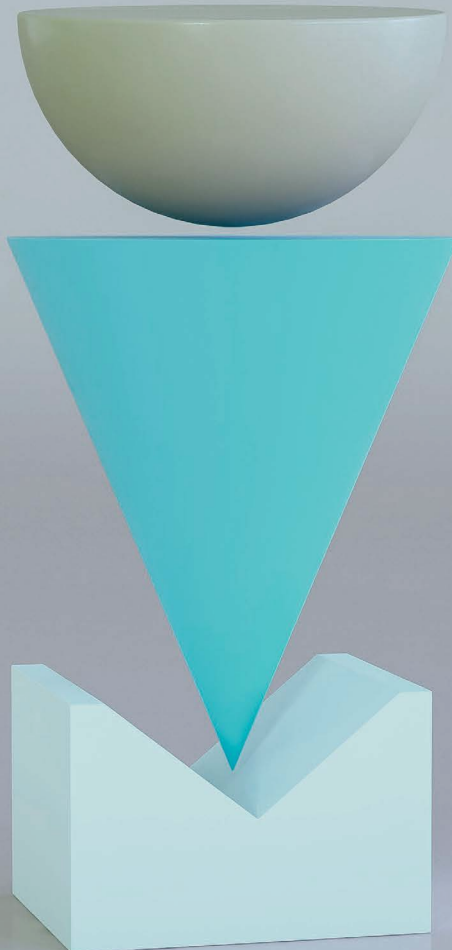
- LEGAL 500

 *An excellent team and constantly collaborating with the client.*

- LEGAL 500

the Data & Technology Innovation group at LEXIA employs a multi-practice approach, engaging experts from various fields to analyze online marketing arrangements.

Our client portfolio encompasses IT service providers, software houses, Fintech operators, and more, solidifying our position as leaders in the tech, data protection, and IP industry. Clients include Tech and FinTech platforms, software houses, ecommerce platforms, marketing advisors, and content creators, benefiting from the firm's comprehensive tech and regulatory services approach.



ENERGY, ENVIRONMENT AND INFRASTRUCTURES

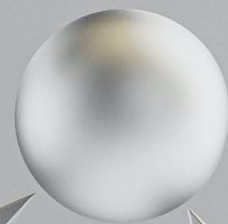
- ▼ **Administrative procedures**
- ▼ **Renewable energies**
- ▼ **Infrastructure projects**
- ▼ **M&A and project financing**

Our team of energy lawyers in Italy provides top-notch legal services to clients in the energy sector as regards environmental law. With our extensive knowledge of energy law and years of experience in the industry, we help clients dealing with regulations and requirements surrounding energy production, consumption, and infrastructure development in Italy.

We represent a wide range of energy stakeholders, including renewable energy developers, utilities, oil and gas companies, financial institutions, and government agencies. We advise our clients on a

broad spectrum of matters, including regulatory compliance, permitting, project development and financing, contracts, due diligence, and M&A.

As part of a larger law firm, we can tap into the expertise of attorneys specializing in various fields, such as corporate law, tax law, and environmental law, to provide our clients with comprehensive legal guidance.



FOREIGN DIRECT INVESTMENTS & CORPORATE SERVICES

- ▼ **Structuring Investments**
- ▼ **Company incorporation**
- ▼ **Trusts & Assets**
- ▼ **Accounting & Tax**

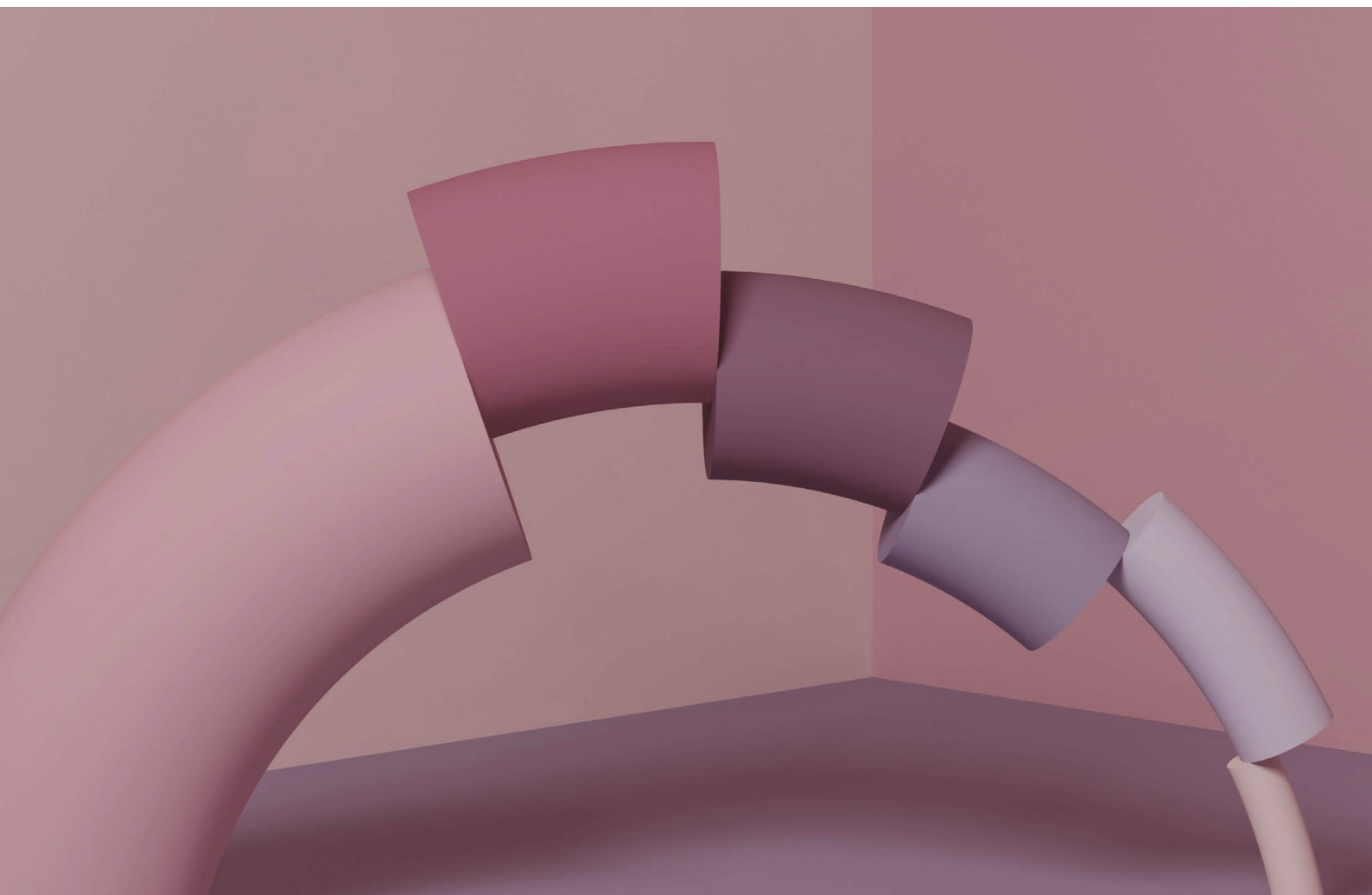
LEXIA's Corporate and Foreign Direct Investment (FDI) services leverage legal expertise, regulatory knowledge, and business acumen to deliver comprehensive advice to national and international clients on their business and personal investments.

We guide foreign investors through the complex process of establishing and operating businesses in Italy. Moreover, thanks to our global network of partners, we help domestic companies in extraordinary cross-border operations, giving assistance in international expansion projects.

Moreover, we provide comprehensive trusts management and asset protection solutions to safeguard and optimize wealth for individuals, families, and businesses.

Our customized approach is aligned with your investment goals, mitigates risks, optimizes your return on investment, and ensures compliance with Italian laws and regulations. Our clients include individuals, companies, and entities seeking to invest directly in Italy, either by setting up new ventures or acquiring existing businesses.

Our multi-practice approach LEXIA's multi-practice approach to foreign direct investment (FDI) integrates expertise from corporate law, international law, tax law, intellectual property, labor and employment law, and real estate law to provide comprehensive solutions to the multifaceted challenges faced by foreign investors.



REAL ESTATE & TRUSTS

Real Estate Services

- ▼ **Residential and Commercial Property Transactions**
- ▼ **Lease and Purchase Agreements**
- ▼ **Land Acquisition and Development**
- ▼ **Property Management Contracts**
- ▼ **Tax planning**

LEXIA's real estate law and tax team offers specialized serviced for diverse stakeholders within the Italian real estate sector. We address private investors, both domestic and foreign, helping them operate through transaction complexities. Our expertise extends to facilitating the operations of Italian real estate companies, both listed and unlisted, along with productive collaborations with developers and construction firms. We support also private equity houses engaged in the real estate and real estate investment funds and asset management firms, ensuring their operations are conducted within the confines of sound real estate practices.

Moreover, recognizing the growing inflow of foreign investments into the Italian real estate market, our guidance and advisory support extends also to international entities looking to engage in Italian real estate ventures.

In alignment with the evolving landscape of the real estate sector, we recognize the relevance of real estate, property, and construction concerning energy companies and renewable energy projects.

Our experience in the energy sector allows us to support these entities in facing the specific challenges and opportunities in order to make informed decisions and contributions to the renewable energy sector in Italy.

Renewable Energy Real Estate Services

- ▼ **Renewable Site Selection**
- ▼ **Land Acquisition & Leasing**
- ▼ **Zoning & Permitting**
- ▼ **Environmental Assessments, Regulations and Permits**





WHITE COLLAR CRIME

- ▼ **Corporate crimes and Legislative Decree 231/01**
- ▼ **Tax and bankruptcy crimes**
- ▼ **Computer crimes**
- ▼ **Financial crimes in the fintech and blockchain field**

LEXIA offers assistance in the preventive management of criminal risks related to business activities, evaluating the sanctioning, economic, and reputational consequences. We provide both judicial and extrajudicial consulting services, dealing with, among others, corporate and financial crimes, commercial fraud, tax and bankruptcy criminal law, as well as computer crimes and intellectual property violations.

We also assist our clients with complex restructuring operations or in the context of business crisis. A fundamental focus of the team is also on the matter of criminal liability of legal persons under Legislative Decree 231/01.

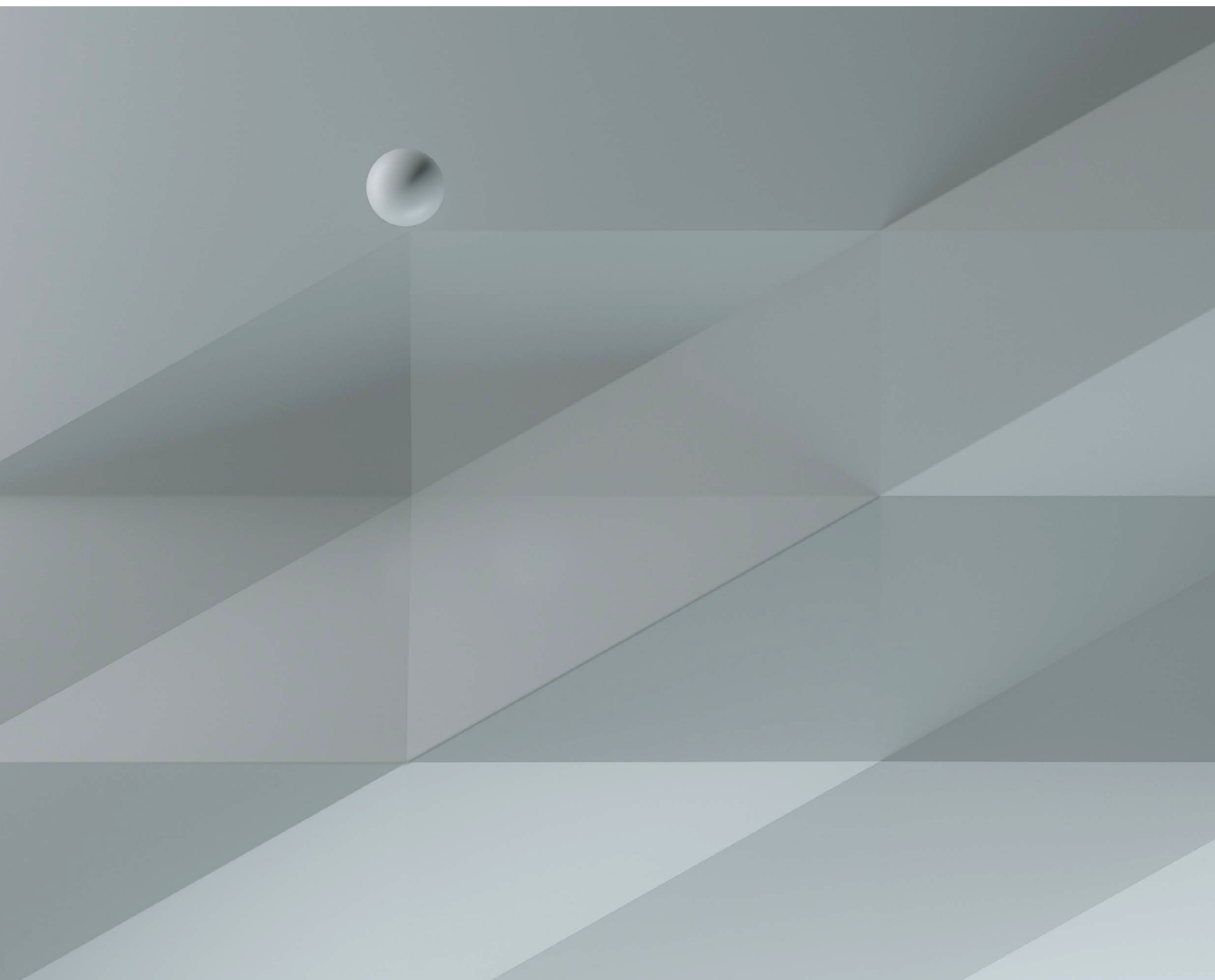
ESG ADVISORY

- ▼ Sustainability consulting
- ▼ Sustainability communication
- ▼ Corporate specialisation and training courses

At our law firm, we understand the critical importance of Environmental, Social, and Governance (ESG) considerations in today's business landscape. The dedicated ESG Advisory department, with a focus on sustainability, responsibility, and ethical practices, provides comprehensive legal counsel to clients navigating the complexities of ESG compliance and strategy.

From advising on environmental regulations to guiding the implementation of sustainability strategies, social responsibility initiatives, and governance best practices, the ESG Advisory department is committed to helping organizations integrate ESG principles into their operations seamlessly, and supporting in achieving sustainability objectives while mitigating risk and maximizing value.

With a deep understanding of the evolving ESG landscape and a collaborative approach that leverages the expertise of our diverse legal professionals, we offer tailored solutions to address the specific needs of each client.



LITIGATION & ARBITRATION

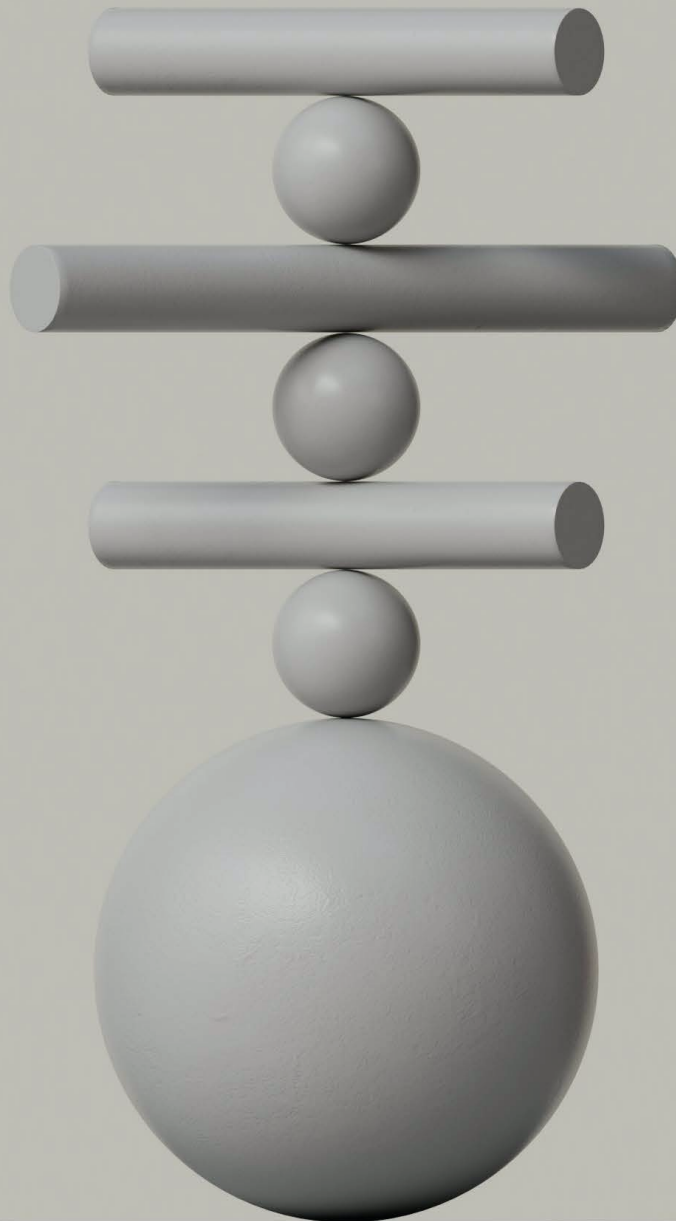
- ▼ **Specialized Litigation Support**
- ▼ **ADR & Mediation**
- ▼ **Class Action**
- ▼ **Bankruptcy**
- ▼ **Expertise Across Jurisdictions**

LEXIA is a modern law firm which gained a deep experience in various areas of litigation, dispute resolution and arbitration practice. We work side-by-side with the Clients to identify the legal solutions that are most suited to match the business needs. Our legal analysis is the outcome of an interactive process where clients' goals are always in the spotlight.

We pursue all avenues of dispute resolution and advise the clients on the method most appropriate to achieving the commercial objectives and the specifics of a matter.

Our professional lawyer have developed:

- ▼ Expertise in various litigation areas, including class action proceedings, with a global network for multi-jurisdictional cases, international arbitration or dispute resolution;
- ▼ Excelling in multi-jurisdictional cases, providing tailored legal solutions aligned with clients' business objectives, from pre-litigation to post-judgment phases, while minimizing time and costs.



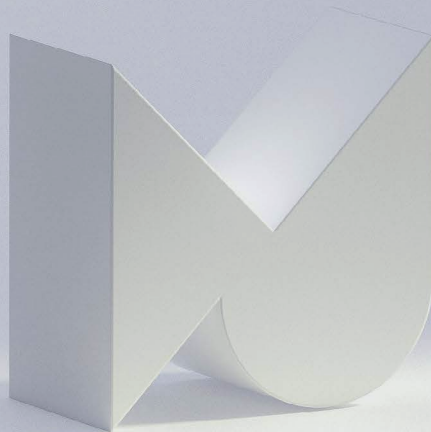
BANKING & FINANCE ADVISORY

- ▼ **Syndicated Finance**
- ▼ **Leveraged and Acquisition Finance**
- ▼ **Real Estate Finance**
- ▼ **Project Development & Finance**

At our firm, we recognize the pivotal role of Banking & Finance in driving economic growth and stability. Our dedicated Banking & Finance team provides expert legal guidance across a broad spectrum of financial transactions, ensuring comprehensive support from the structuring, negotiation, to the finalization of deals. We serve a diverse client base, including major banking institutions, financial sponsors, investment funds, industrial groups, and publicly listed companies. Our team is well-equipped to handle the complexities of various financing transactions in every industrial, commercial, and financial sector. We have a proven track record of working effectively not only with arranger banks and financiers but also with credit enhancers and borrowers, especially in leveraged finance operations.

Our approach is business-oriented, leveraging global strengths and ensuring seamless coordination within our firm. This synergy across departments, especially between Banking & Finance and Private Equity, enhances our capability to manage even the most complex transactions with efficiency and a flexible, problem-solving attitude.

With our deep market knowledge and integrated strategy, we offer bespoke solutions that address the unique needs of each client, assisting them in achieving their financial objectives while navigating the regulatory landscape effectively. Our services cater to lenders, borrowers, originators, and investors alike, providing a strategic edge in a competitive market.



BUSINESS CRISIS, INSOLVENCY PROCEDURES AND DISTRESSED M&A

- ▼ **Debt Restructuring & Insolvency Procedures**
- ▼ **Distressed M&A and Turnaround Transactions**
- ▼ **Insolvency Litigation**

With the expertise of our professionals, our firm is equipped to assist clients in both out-of-court Transactions and insolvency proceedings. We specialize in four key areas: **Debt Restructuring**, where we provide effective solutions for managing corporate crises; **Distressed M&A and Turnaround Transactions**, supporting investments in distressed companies; **Purchase and Sale of UTP and NPL Credits**, offering guidance on non-performing exposures; and **Insolvency Litigation**, providing legal assistance in insolvency-related disputes. Our strategic approach is designed to ensure the best possible outcome in every complex corporate situation.



LEXIA

Knowledge First.



Follow us on linkedin



Empowering Legal Excellence Through Tech development



1

Our suite of cutting-edge LegalTech solutions is designed to speed and simplify operations, enhance efficiency, and ensure compliance. Our team of professionals, coming from different fields (from legal, to IT, administrative and operations), work together to achieve:

- ▼ **Efficiency:** our proprietary digital signing platform enables a seamless and compliant signature process, saving time and resources while ensuring the security of transactions.
- ▼ **Precision Documentation:** harnessing AI-powered document creation, our innovative solution empowers legal teams to build accurate templates effortlessly, improving consistency and reducing manual effort.
- ▼ **Global Connectivity:** through a dedicated client portal, we offer international clients access to essential corporate services, ensuring efficient communication and support, regardless of location.
- ▼ **Corporate Governance Evolution:** our digital platform (AIEDA) facilitates online proxy solicitations for independent corporate representation, redefining corporate governance standards and promoting transparency and expertise.



Staying ahead of legal development means revolutionizing how legal processes are executed. We aim at achieving this goal by taking two paths:

- ▼ Developing in house cutting-edge legal tech solutions
- ▼ Fostering the growth of innovative startups in the legaltech field
- ▼ Consolidating and developing our leadership position in assisting businesses operating in fast-paced, highly regulated industries

2

Through strategic investment, we cultivate a landscape where technology and legal expertise converge to reshape the possibilities of legal practice. In particular, we actively invest in pioneering startups to:

- ▼ **Fuel Innovation:** by investing in innovative startups, we contribute to the creation of cutting-edge technologies that will shape the legal landscape.
- ▼ **Create Synergy:** our strategic investments foster a collaborative environment, where synergies between our experience and the fresh perspectives of startups drive mutual growth.
- ▼ **Trailblaze Impact:** supporting startups in the legal tech sector isn't just an investment; it's a commitment to bringing forward new paradigms that redefine the practice of law.

3

Our mission is to foster innovation and growth through specialization. Operating in fields subject to rapid regulatory evolution, LEXIA combines professionalism and expertise to provide consultation that aligns with the distinct qualities of its clients: creative, specialized, and forward-looking.

In a world marked by dynamic shifts and transformative changes, we provide tailored solutions that resonate with the evolving needs of our clients in some of the most dynamic fields:

Our multidisciplinary teams of experts pool their

- ▼ Renewable energy
- ▼ Data and technology
- ▼ Cybersecurity
- ▼ Artificial intelligence
- ▼ Gaming and e-sports
- ▼ Metaverse
- ▼ Fintech & blockchain

knowledge to offer insights that overcome traditional interpretations, crafting innovative strategies that are finely attuned to the unique characteristics of each client. By integrating our deep expertise across diverse law and tax specializations, we are equipped to deliver solutions that not only address immediate concerns but also anticipate future opportunities.



Environmental, Social and Governance (ESG)

We strongly believe that a good and sustainable business shall be led to the best environment, social and governance standards. We do inspire our professional activity on such principles with the aim at helping our clients to improve the quality of their organisations, governance and business relationships and contributing to a better future.

Pro-Bono

We are committed to undertake pro bono projects in all areas of law. We believe that one of the goals of the Firm is to contribute to social justice. All the professionals of the Firm are encouraged to carry out pro-bono activities and no distinction is made between hours spent on pro bono or other client matters.

Diversity & Inclusion

At LEXIA, diversity is valued and prioritized. We believe a diverse team enables better service and innovative solutions for clients. We embrace diversity in gender, ethnicity, race, religion, sexual orientation, and socioeconomic background. We are committed to promoting a culture of respect, inclusivity, and equity, and we provide ongoing education and training to our team members to ensure that we uphold these values in all aspects of our work. We also recognize that diversity is an ongoing journey, and we are dedicated to continuously improving and striving towards a more diverse and inclusive workplace.

AWARDS



BANKING & FINANCE ITALY – 2024

M. Muscettola - Project Finance,
A. Messore - Regulatory,
F. Dagnino & A. Messore -
Fintech
F. Dagnino - Banking & Finance



Legalcommunity Awards - 2023

LEXIA - firm of the year in IP&TMT
- eSports Dagnino – Cassation
litigation, Tax litigation, Tax
consultancy; Francesco Dagnino
– Capital Markets Equity



Chambers & Partner - Fintech Legal 2024

LEXIA Italy
Angelo Messore Italy



Milano Finanza Selected - 2023

LEXIA - leading firm in
Corporate M&A Mid Cap,
Debt Capital Markets,
Finance, Private Equity, Tax



The Legal 500 - 2024

LEXIA - leading firm in Banking
and Finance: Bank Regulatory
and Commercial, Corporate
and M&A
LEXIA - Firm to watch in the
TMT category



Who's Who Legal - 2023

LEXIA - recognized in Capital
Markets and Fintech &
Blockchain categories



Lexology Client Choice Awards - 2024

Marco Muscettola - among
the best lawyers in Energy &
Natural Resources Italy



Chambers Europe - 2023

Francesco Dagnino –
Corporate/M&A category:
Mid-Market (Italy) Up &
Coming



IFLR1000 - 2023

LEXIA - recognized firm in M&A,
Banking, CM Equity, Project
Development



Milano Finanza Best - 2023

LEXIA - leading firm in
Corporate M&A Small Cap,
Employment, Energy &
Infrastructures, Equity Capital
Markets



The Legal 500 - 2023

LEXIA - leading firm in Banking
and Finance, Bank Regulatory,
Commercial, Corporate and
M&A, Data Privacy and Data
Protection and TMT.



Chambers Europe - 2022

Francesco Dagnino –
Corporate/M&A category: Mid-
Market (Italy) Up & Coming



TopLegal Ranking - 2023

LEXIA - among the top Mid-
Market firms in Corporate
M&A. Francesco Dagnino
and Fabio Luongo - top Mid-
Market professionals.



TopLegal Ranking - 2022

LEXIA - among the best law
firms and Marco Muscettola
among the best professionals
– Energy M&A



TopLegal Industry Awards - 2023

Francesco Dagnino – Best
Professional in Fintech



Forbes Italia - 2022

LEXIA - included in the Forbes
Italy Top 100 advisors list

PARTNERSHIPS



Fintech District



LEXIAVERSE



Reception



Conference Room



Hall



Join Hands in Crafting the Future

We invite all our stakeholders to embark on a journey through the metaverse's potentials: join LEXIAVerse

Embarking on a Journey of Metaverse Exploration

In envisioning LEXIAVerse, we've embarked on a journey to intimately comprehend the dynamics of the metaverse. This pioneering initiative offers us an experimental platform, enabling us to dissect its potentials, test its boundaries, and explore its possibilities.

Meticulously designed to mirror the essence and values of LEXIA, this virtual space intertwines with our physical presence. With careful attention to detail, we've transposed our distinctive style, ensuring a harmonious blend that solidifies our identity. Every facet of LEXIAVerse's layout, design, and elements resonates with our dedication to coherence and consistency.

LEXIAVerse is far beyond a fleeting innovation — it's a conduit for ongoing exploration of the metaverse's potential.

Two primary objectives shape our quest to unlock its possibilities:

- ▼ **LEXIAVerse is crafted to gauge the augmentation of remote collaboration and its potential to revolutionize productivity.**
In a world embracing remote work and our geographically dispersed offices, teams can convene in a dynamic, immersive environment that fortifies relationships among colleagues and enhances teamwork.
- ▼ **LEXIAVerse bridges geographical distances to offer clients (especially those operating in the Tech sector) an interactive, engaging experience.**
This is in line with our commitment to service and nurturing enduring client relationships.

MANAGING PARTNERS



FRANCESCO DAGNINO

Milan

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E francesco.dagnino@lexia.it

Main Expertise

- ▼ Capital Markets and Financial Services
- ▼ Corporate, M&A and Venture Capital
- ▼ Fintech, Crypto-Assets & Blockchain



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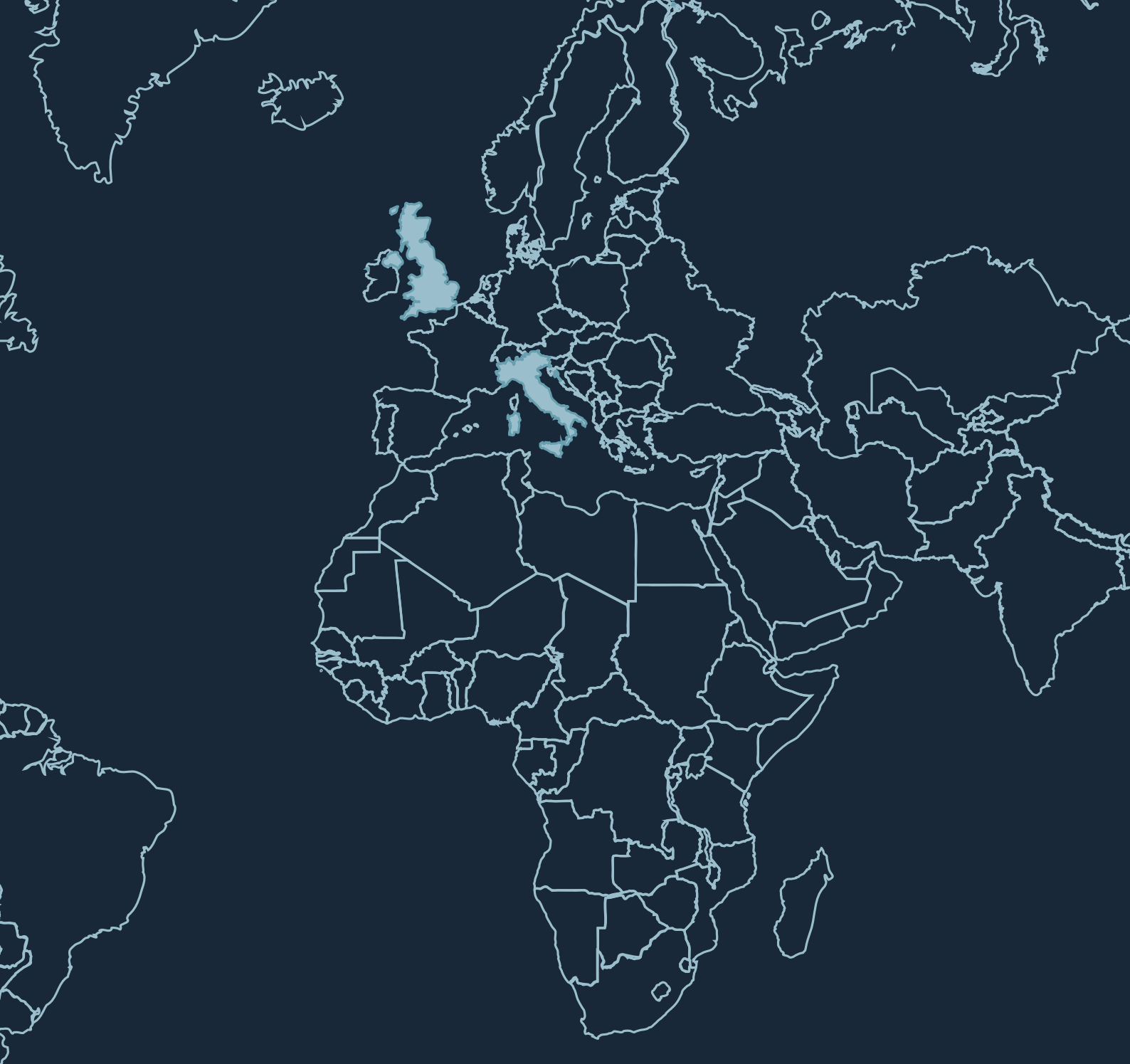
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- ▽ assistance, both to foreign and domestic companies (in-bound and out-bound), in extraordinary cross-border operations;
- ▽ assistance in international expansion projects, with a focus also on the establishment of start-ups;
- ▽ assistance to international clients on corporate immigration and immigration by investment matters, as well as on citizenship and immigration litigation;

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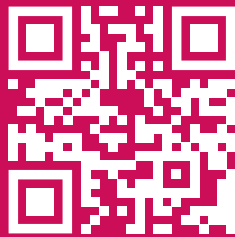
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