

WWW.LEXIA.IT

About us

LEXIA is an independent law firm representing a new generation of leading lawyers united by shared values, a common vision, and a commitment to excellence. The Firm combines creative and innovative solutions with an entrepreneurial mindset.

Operating through a multi-branded service model — LEXIA Legal & Tax, LEXIA Private, LEXIA Corporate Services, and LEXIA Compliance — the Firm integrates top-tier legal and tax expertise with technology-enabled solutions. With over 100 professionals in Milan, Rome, Palermo, and Abu Dhabi, LEXIA delivers highly tailored services to corporates, financial institutions, entrepreneurs, family offices, and private clients.

LEXIA's mission is to drive client success through an innovative and tailored approach. By combining deep sector knowledge with a business-driven and innovation-focused perspective, the Firm acts as a trusted partner for companies, investors, and entrepreneurs navigating legal complexity and the challenges of strategic and digital transformation to help them growing their business.

We have a deep experience in the fields of:

- Corporate / M&A, Private Equity & Venture Capital
- Capital Markets
- Financial Services Regulatory & Fintech
- Fintech & Crypto-Assets
- Accounting & Tax Services
- Public Law
- Labour Law
- Global Mobility & Corporate Immigration
- Data & Technology innovation
- Energy, Environment and Infrastructures
- Foreign Direct Investments & Corporate Services
- Real Estate & Trusts
- White Collar Crime
- Litigation & Arbitration
- ESG Advisory
- Banking & Finance Advisory
- Restructuring, Insolvency and Distressed M&A

All our lawyers have a top academic and professional background with an outstanding track record. Most of them awarded Ph.Ds and masters of laws (LL.M.s) from top tier universities in Italy and abroad, have working experiences in top tier Italian and international law firms and are regular speakers at conferences and webinars. We represent both listed and non-listed Italian companies, national and multinational group of companies, banks, financial intermediaries, insurance companies, SME, startups and high net-worth individuals. Through a consolidated network of leading independent foreign law firms and outstanding foreign professionals, our Firm is able to assist clients on complex multi-jurisdiction transactions, maintaining at the same time the quality and flexibility of an independent law firm.


LEXIA
LAW | TAX | INNOVATION

CORPORATE / M&A, PRIVATE EQUITY & VENTURE CAPITAL

Corporate

- Mergers & Acquisitions
- Private Equity and Strategic Investments
- Start-ups & Venture Capital

The M&A team at LEXIA is renowned for its ability to resolve transactions requiring creativity and the quick identification of innovative solutions. We have deep expertise, widely recognized in the market, in complex private and public M&A deals, as well as private equity and venture capital transactions.

Our assistance begins with identifying the optimal structure and continues through to the closing of the deal, providing comprehensive support throughout the entire transaction process. We are known for our dynamism, responsiveness, and sensitivity to confidentiality, all of which are essential for delivering tailored solutions that align with our clients' business needs and vision.

LEXIA specializes in supporting businesses operating in highly dynamic and continuously evolving sectors, such as Tech, FinTech, Financial Services, ICT, TMT, and Renewable Energy. In these specific sectors, changes and developments occur at an accelerated pace, compelling companies to maintain both flexibility and alignment with their growth strategy.

Private Equity

Our firm assists private equity funds, co-investors, and management teams, conducting thorough due diligence analyses as well as structuring and negotiating the contractual documentation related to investments and partnerships. We are committed to guiding our clients through every stage of their investment journey.

LEXIA's team stands out for its problem-solving capabilities in complex transactions, requiring creativity and the swift identification of innovative solutions.

> *LEXIA combines the best of both worlds: necessary longstanding values and deep knowledge of legal matters together with a very dynamic pragmatic and international approach of work. This very rare mixture makes it unique in comparison with other M&A firms in Milan.*
>
> *- LEGAL 500*

> *Very professional and strong commitment.*
>
> *- IFLR1000*

> *High level of values; fair and collegial behaviour but insist on the key issues. The work is business focused.*
>
> *- LEGAL 500*

Venture Capital

We are specialists in supporting startups in designing and developing their corporate and operational structure, guiding them competently through every phase of their journey, from negotiating with industrial and financial partners to identifying the best growth opportunities. Our approach fosters the creation of strategic synergies, essential for the success and expansion of the business.

We also provide qualified assistance to institutional and financial investors looking to acquire equity stakes in startups and innovative companies in the technology sector, primarily within the venture capital context.

Thanks to a strong network of financial operators and players, LEXIA is able to generate strategic business opportunities, supporting the growth and internationalization of businesses.

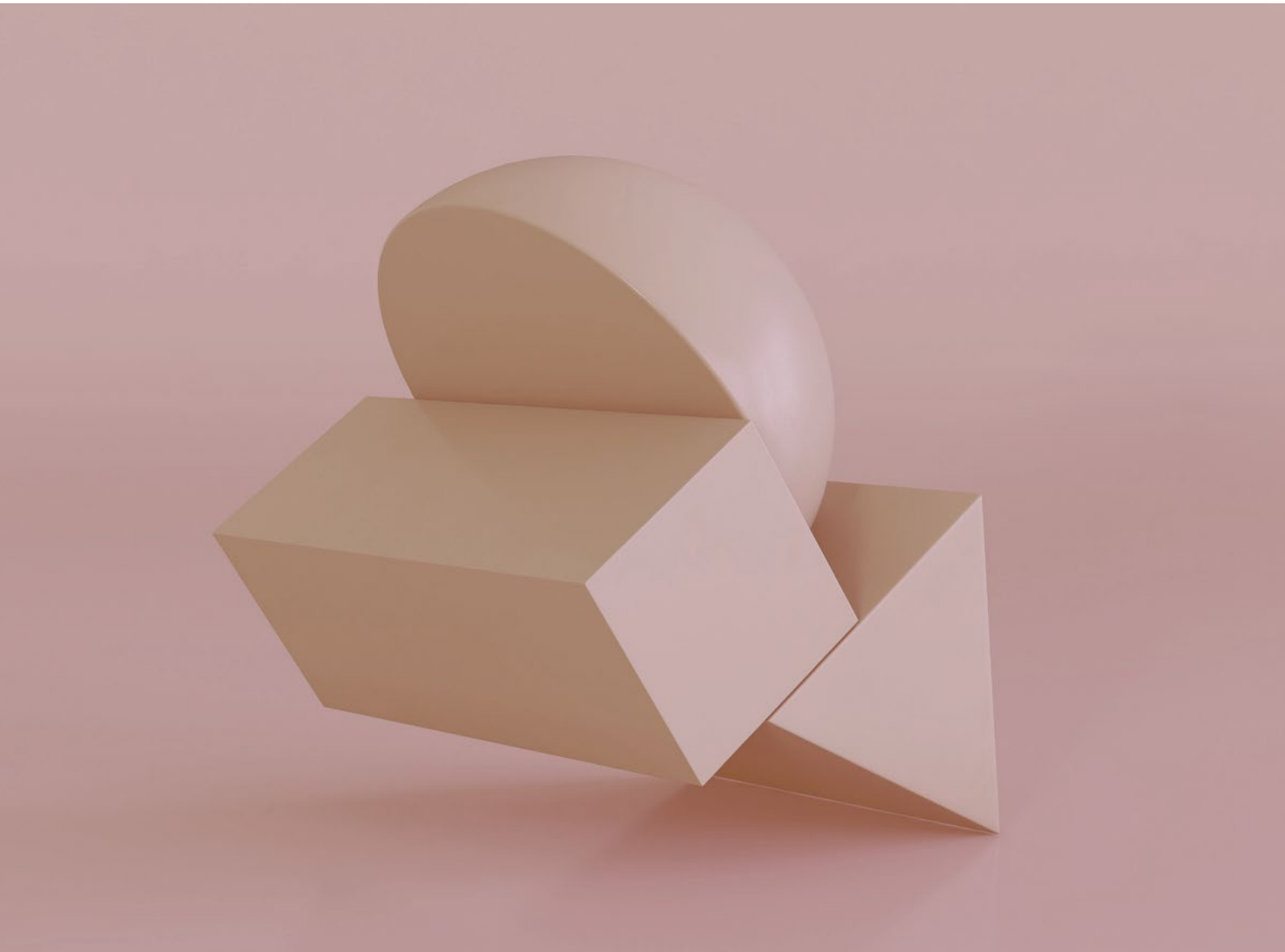
CAPITAL MARKETS

- Securities Offerings
- Regulatory Compliance
- Mergers and Acquisitions

Capital markets are complex and highly regulated. LEXIA has the knowledge and expertise essential to deal with these complexities and ensure that our clients' transactions are compliant with all applicable laws and regulations in Italy. LEXIA boasts a strong reputation in the capital markets industry, ranking each year in the most relevant directories. This reputation, together with our sensitivity and great negotiation skills, helps us to get the best possible terms for our clients' transactions.

As capital markets transactions can be high-stakes and time-sensitive, we have a client- and business-centered approach that allows us to handle these transactions efficiently and effectively, while minimizing any potential risks.

LEXIA specializes in innovative and technologically advanced sectors, allowing us to deeply understand the unique legal and regulatory issues that disruptive businesses face. We have experience with a wide range of business transactions, such as venture capital financings, mergers and acquisitions, and intellectual property licensing.
This experience ensure that our clients' transactions are structured and negotiated in a way that is favorable to their business. In addition, we have relationships with key players in the industry, such as venture capitalists, investment bankers, and other law firms, helpful in connecting our clients with the people and resources that they need to grow their business.



FINANCIAL SERVICES REGULATORY & FINTECH

Financial Services Regulatory

- Banking & Finance
- Finance Litigation

LEXIA is a leading Italian law firm with deep expertise in finance, including equity and debt capital markets, banking and financing, financial services, and fintech and blockchain.

We counsel listed and non-listed companies, financial institutions, and asset managers on a wide range of transactions, including capital markets transactions (IPOs, ICOs, share buybacks, and public tender offers), corporate financing, acquisition finance, and project finance.

We also advise financial institutions and other financial intermediaries on all regulatory matters concerning their business. Additionally, we advise banks and companies on project finance (infrastructure and energy), acquisition finance, corporate finance, and real estate finance transactions.

Finally, we represent and assist clients on finance litigation, including arbitration proceedings.

Clear and to the point. well-balanced. check relevance before producing work.

- IFLR1000

Practical and to-the-point advise. Immediately to be implemented by the business.

- IFLR1000

LEXIA has a proactive and business-oriented approach with the right attention to regulatory risks. They never missed a deadline and always delivered on time for the agreed-upon dates for assigned activities.

- Chambers & Partners

LEXIA is a great reference to have in Italy. They have a one-stop shop for every legal need - from company set-up to acting as a provider for registration and the full range of work with reference to local legislation.

- Chambers & Partners

Fintech, Blockchain & Crypto Assets

- VAPS & Crypto Asset Services
- Blockchain & Tokens
- Regtech services

LEXIA boasts a vertical expertise on Fintech, Open Banking, Payment Services and E-money, Blockchain, DeFi and Crypto-Assets and all the related Regulatory implications.
LEXIA's financial services team draws its strength from its professionals' experience in advising both traditional financial institutions and fintech companies and virtual asset service providers, as well as in studying the ever-evolving regulation of the field. This has given them a deep understanding of the fintech and blockchain ecosystem and develop creative and innovative solutions that have had a ground-breaking impact on the sector.
Our team of attorneys closely collaborates with start-ups and financial institutions, developing innovative legal solutions and regulatory strategies to support their growth and success. Our expertise and successful guidance of FinTech companies through various development stages have earned us numerous accolades.

TAX & ACCOUNTING SERVICES

Tax

- Tax Advisory and Extraordinary Transactions
- International Tax Planning
- Tax Litigation

LEXIA has a deep and recognised expertise in tax law. Our Firm assists companies and individuals on tax law-related matters both at contentious and noncontentious level.

Particularly, our Firm is one of the leading Italian law firms on tax litigation before tax authorities, provincial and regional tax courts, as well as before the higher courts (Council of State, Supreme Court and Constitutional Court). Our Firm also represents and assists clients on tax law-related matters before international courts (European Court of Justice and European Court of Human Rights). Our Firm also advises companies on corporate tax and group tax issues, as well as on tax planning, special tax regimes and VAT issues in relation to both domestic and cross-border transactions.

Finally, our Firm advises highnet- worth individuals on tax lawrelated matters concerning the transfer of residence from or to Italy.

Accounting

- Financial Analysis and Reporting
- Bookkeeping Services
- Auditing Assistance
- Budgeting and Forecasting

With a keen understanding of the Italian financial landscape, we offer expert assistance in various accounting activities. From managing financial records and preparing accurate statements to analyzing financial data, our professionals ensure that our clients maintain a clear and organized financial picture.
Our services extend beyond standard counseling – we strive to provide valuable insights that empower informed decision-making. With a commitment to precision and a client-centric approach, we alleviate the complexities of accounting, allowing our clients to focus on what they do best: driving their businesses forward.

> *The team is remarkable because of the accuracy of the information provided to clients.*
>
> *- LEGAL 500*

> *LEXIA is well-equipped with all the professional components to meet clients' legal and tax needs.*
>
> *- LEGAL 500*





PUBLIC LAW

Public Finance

- Litigation before Administrative Courts
- Litigation before Court of Auditors
- Tax Class Actions
- Advisory

LEXIA has a significant expertise in administrative law. Our Firm represents and assists clients both on contentious and non-contentious matters including litigation before Regional Administrative Courts, the Corte dei Conti, as well as before higher courts (Council of State and Supreme Court).

Our Firm advises clients in connection with any administrative procedure in connection with the release of authorisations, permits and licenses. We also assist clients in any aspects of public tenders.

Finally, our Firm advises clients on any administrative law-related matter in connection with mergers and acquisitions and other extraordinary transactions, also carrying out due diligence investigations.

LABOUR LAW

Labour

- Assistance in all phases of employment relationship management
- Employment contracts, terminations, individual and collective disputes
- Strategic personnel management

Payroll

- Preparation of pay slips and communication with the relevant authorities
- Management of contractual and social security obligations

LEXIA provides comprehensive support to companies, both Italian and foreign, as well as to executives and employees throughout the entire employment relationship. Additionally, we assist our clients with pre-litigation matters and labor disputes, as well as extraordinary operations (due diligence, business transfers, restructuring).

Our dedicated payroll management team handles the accounting and administrative tasks related to payroll processing with expertise, freeing up resources for strategic human resources initiatives. We deliver comprehensive payroll solutions that ensure accurate tax deductions and the implementation of employee benefits.

With extensive experience in managing both domestic and cross-border labor issues and transactions, we provide advice to both Italian and international clients. Our clientele includes multinational corporations, SMEs, and innovative start-ups seeking comprehensive solutions in labor law.

Our multi-practice approach integrates the expertise of our tax, immigration, and litigation departments, providing our clients with complete support.



GLOBAL MOBILITY & CORPORATE IMMIGRATION

Immigration

- Visas and residence permits for employment (Immigration and work)
- Visas and residence permits for investments in Italy (Immigration and investments)
- Visas and residence permits for entrepreneurs (Immigration and entrepreneurial projects)
- Visas and residence permits for family reasons
- Visas and residence permits for retirees or high passive income individuals
- Italian citizenship
- Litigation proceedings in immigration matters
- Other administrative procedures related to immigration

LEXIA has a dedicated team with a strong reputation in the Italian legal market, providing advice to our international clients on immigration and employment matters, immigration through investments, citizenship, and assistance with immigration-related litigation proceedings.

Specifically, the team assists clients at every stage of the application process, including obtaining Schengen area visas and/or Italian national visas and residence permits for investments in Italy, employment with an Italian company, remote work from Italy for foreign clients or companies, for cross-border secondment, for elective residence, for family reasons, for innovative entrepreneurial projects, and for any other permissible reason.

We also offer the highest level of expertise and experience in the acquisition, reacquisition, and recognition of Italian citizenship for reasons of marriage, residence, or Italian descent, both through administrative and judicial processes.

We provide clients with comprehensive and continuous support to handle any additional administrative procedures that arise after obtaining a residence permit or citizenship, such as renewing the permit, registering civil and tax residency with the Municipality, requesting an Italian Identity Card, obtaining the Italian National Health Insurance Card, finding rental property, converting driving licenses, and any other activities aimed at ensuring our clients' complete integration into Italy.

Lastly, the team assists clients with litigation proceedings in immigration matters, including assistance in cases before administrative courts for visa or residence permit denials, appeals against expulsion orders, and any other matter requiring legal representation in court.



DATA & TECHNOLOGY INNOVATION

- Privacy and GDPR
- Intellectual property
- Commercial contracts
- E-Commerce, Advertising & Media
- eSports & Gaming

LEXIA possesses profound expertise in Data, Intellectual Property, and Technology, providing clients with strategic advice aligned with their objectives and the current market trends. Through collaboration with legal and compliance officers, we offer top-notch legal and compliance support for technology transactions and GDPR compliance.

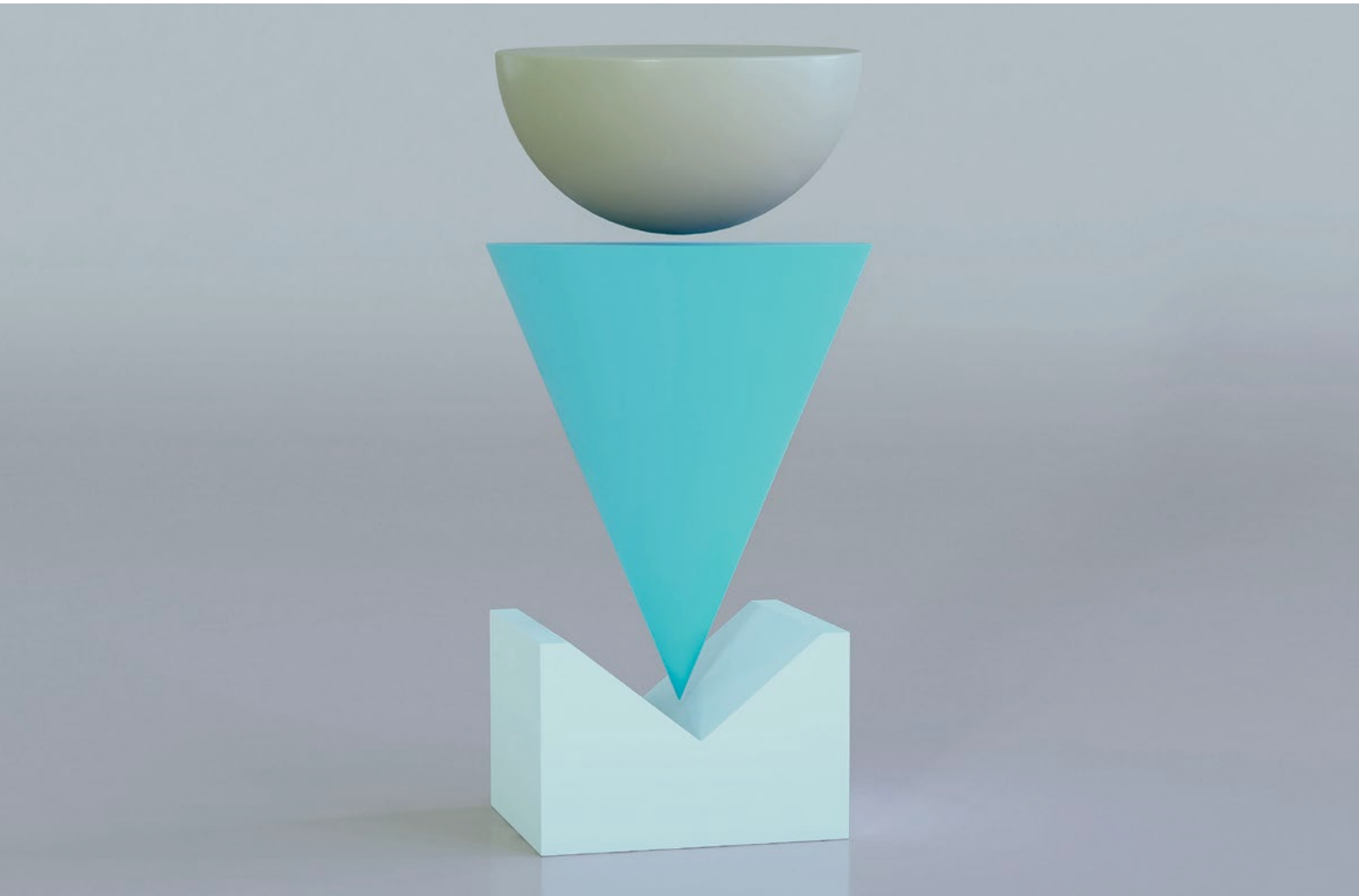
Our assistance spans the growth stages of businesses, aiding in the development, protection, and utilization of intellectual property and technology assets, while also establishing robust compliance structures. In recognition of the transformative impact of technologies like AI, blockchain, and big data,

> *The individuals in LEXIA's team are all well-educated in their field and have strong expertise in their vertical.*
>
> *- LEGAL 500*

> *An excellent team and constantly collaborating with the client.*
>
> *- LEGAL 500*

the Data & Technology Innovation group at LEXIA employs a multi-practice approach, engaging experts from various fields to analyze online marketing arrangements.

Our client portfolio encompasses IT service providers, software houses, Fintech operators, and more, solidifying our position as leaders in the tech, data protection, and IP industry. Clients include Tech and FinTech platforms, software houses, ecommerce platforms, marketing advisors, and content creators, benefiting from the firm's comprehensive tech and regulatory services approach.



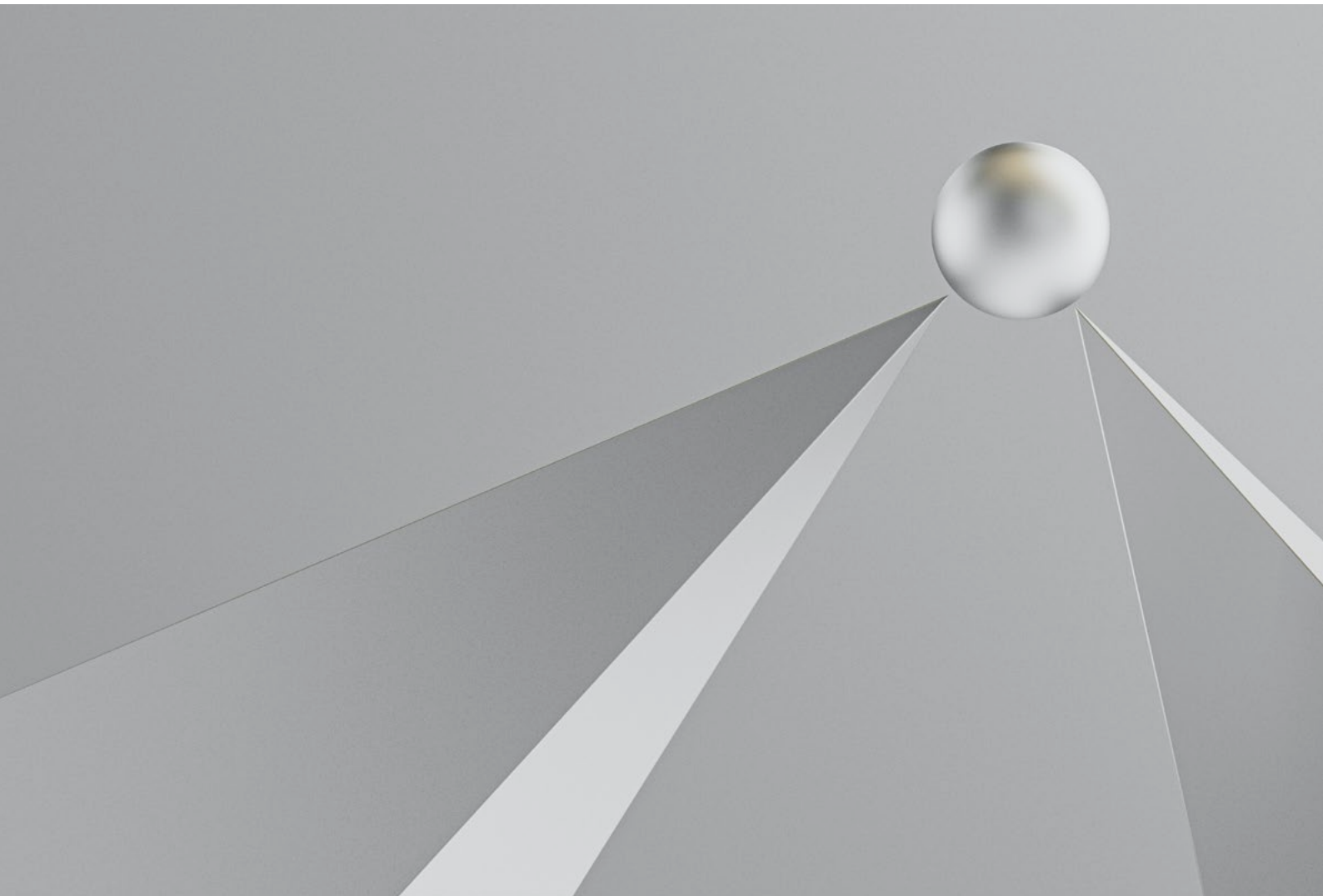
ENERGY, ENVIRONMENT AND INFRASTRUCTURES

- Administrative procedures
- Renewable energies
- Infrastructure projects
- M&A and project financing

Our team of highly specialized lawyers in the energy and infrastructure sector provides top-tier legal services, drawing on extensive experience in the industry. Our deep understanding of the sector enables us to support clients in identifying the most suitable solutions for their needs, guiding them through the complexities of regulatory frameworks, and strategically advising them on the proper development of their activities.

Thanks to the multidisciplinary expertise of the Energy team professionals, we can assist all sector operators, including developers, utilities, oil and gas companies, financial institutions, sponsors, project companies, and government agencies. We offer counsel on a wide range of issues, including regulatory compliance, permitting, project development and financing, contract negotiation and drafting, due diligence, mergers, and acquisitions.

As part of a multidisciplinary law firm, we can leverage the expertise of specialists in corporate law, tax law, and capital markets, ensuring our clients comprehensive and integrated legal advice capable of addressing the most complex challenges in the sector.



FOREIGN DIRECT INVESTMENTS & CORPORATE SERVICES

- Structuring Investments
- Company incorporation
- Trusts & Assets
- Accounting & Tax

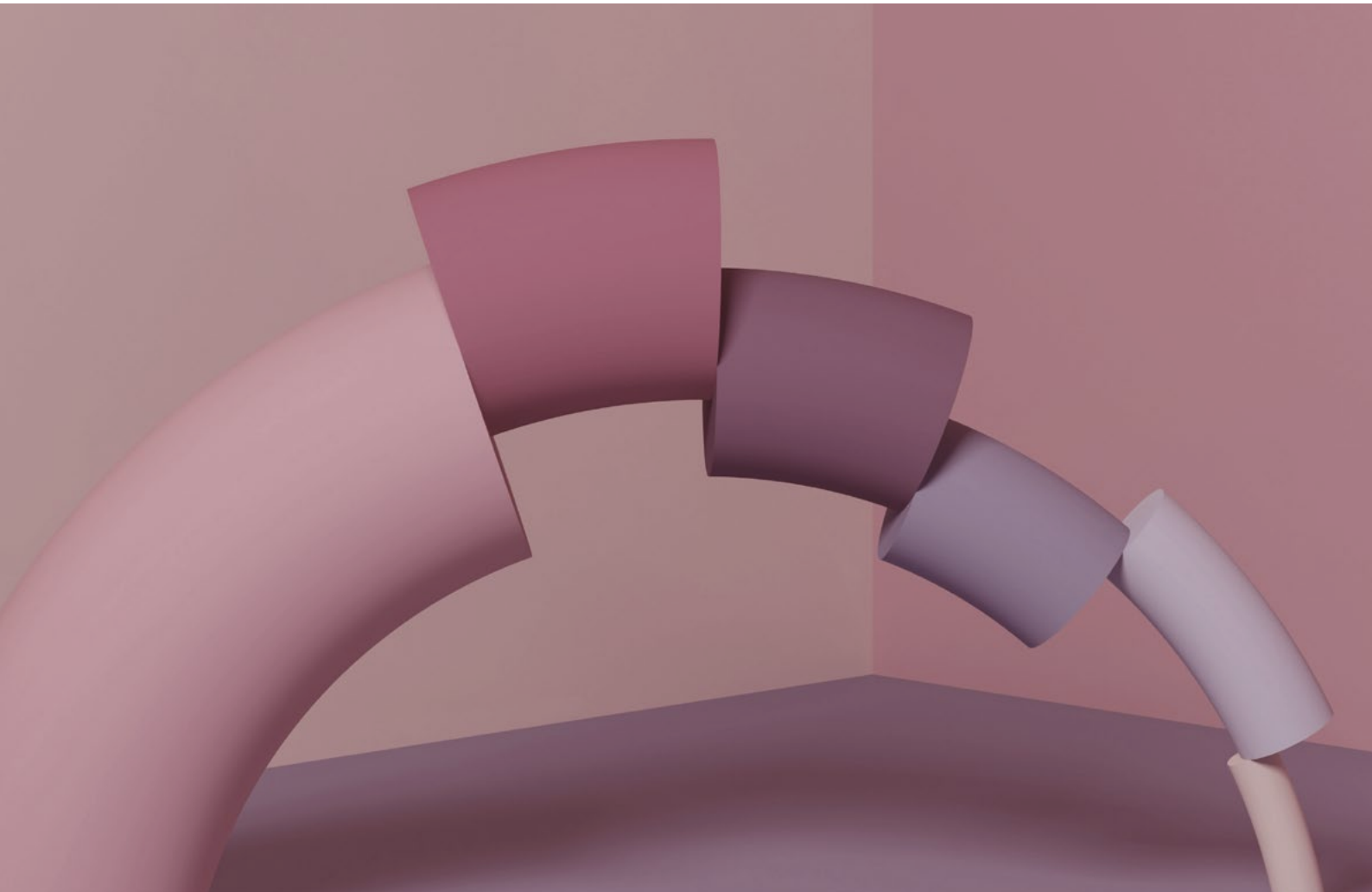
LEXIA's Corporate and Foreign Direct Investment (FDI) services leverage legal expertise, regulatory knowledge, and business acumen to deliver comprehensive advice to national and international clients on their business and personal investments.

We guide foreign investors through the complex process of establishing and operating businesses in Italy. Moreover, thanks to our global network of partners, we help domestic companies in extraordinary cross-border operations, giving assistance in international expansion projects.

Moreover, we provide comprehensive trusts management and asset protection solutions to safeguard and optimize wealth for individuals, families, and businesses.

Our customized approach is aligned with your investment goals, mitigates risks, optimizes your return on investment, and ensures compliance with Italian laws and regulations. Our clients Our clients include individuals, companies, and entities seeking to invest directly in Italy, either by setting up new ventures or acquiring existing businesses.

Our multi-practice approach to foreign direct investment (FDI) integrates expertise from corporate law, international law, tax law, intellectual property, labor and employment law, and real estate law to provide comprehensive solutions to the multifaceted challenges faced by foreign investors.



REAL ESTATE & TRUSTS

Real Estate Services

- Residential and Commercial Property Transactions
- Lease and Purchase Agreements
- Land Acquisition and Development
- Property Management Contracts
- Tax planning

LEXIA's real estate law and tax team offers specialized serviced for diverse stakeholders within the Italian real estate sector. We address private investors, both domestic and foreign, helping them operate through transaction complexities. Our expertise extends to facilitating the operations of Italian real estate companies, both listed and unlisted, along with productive collaborations with developers and construction firms. We support also private equity houses engaged in the real estate and real estate investment funds and asset management firms, ensuring their operations are conducted within the confines of sound real estate practices.

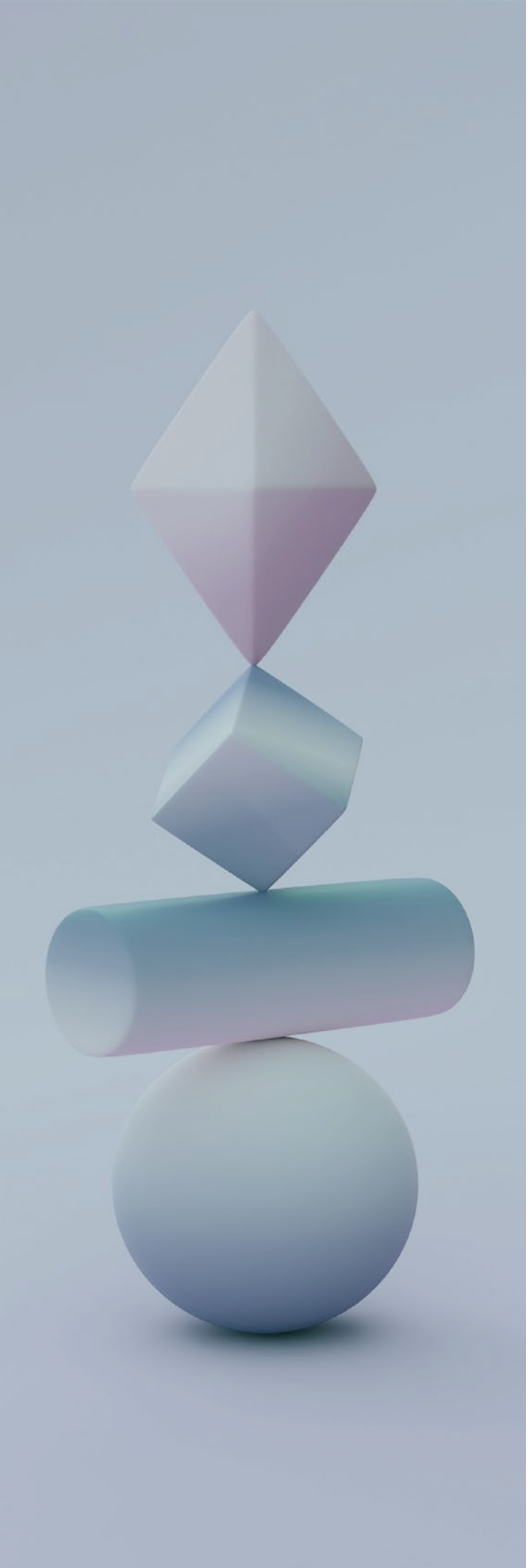
Moreover, recognizing the growing inflow of foreign investments into the Italian real estate market, our guidance and advisory support extends also to international entities looking to engage in Italian real estate ventures.
In alignment with the evolving landscape of the real estate sector, we recognize the relevance of real estate, property, and construction concerning energy companies and renewable energy projects.

Our experience in the energy sector allows us to support these entities in facing the specific challenges and opportunities in order to make informed decisions and contributions to the renewable energy sector in Italy.

Renewable Energy Real Estate Services

- Renewable Site Selection
- Land Acquisition & Leasing
- Zoning & Permitting
- Environmental Assessments, Regulations and Permits





WHITE COLLAR CRIME

- **Corporate crimes and Legislative Decree 231/01**
- **Tax and bankruptcy crimes**
- **Computer crimes**
- **Financial crimes in the fintech and blockchain field**

LEXIA provides extrajudicial assistance and legal defense in criminal matters to companies, public entities, and individuals, with a particular focus on corporate, tax, and bankruptcy offenses; crimes against property and the public administration; cybercrimes and intellectual property offenses; and administrative offenses arising from crimes as regulated by Legislative Decree 231/01.

LEXIA assists companies in drafting and improving organizational, management, and control models, as well as in the adoption of measures aimed at preventing offenses that could lead to corporate liability under Legislative Decree 231/01.

Additionally, LEXIA offers consultancy services for the proactive management of criminal risks associated with business activities, assessing their sanctioning, economic, and reputational consequences.

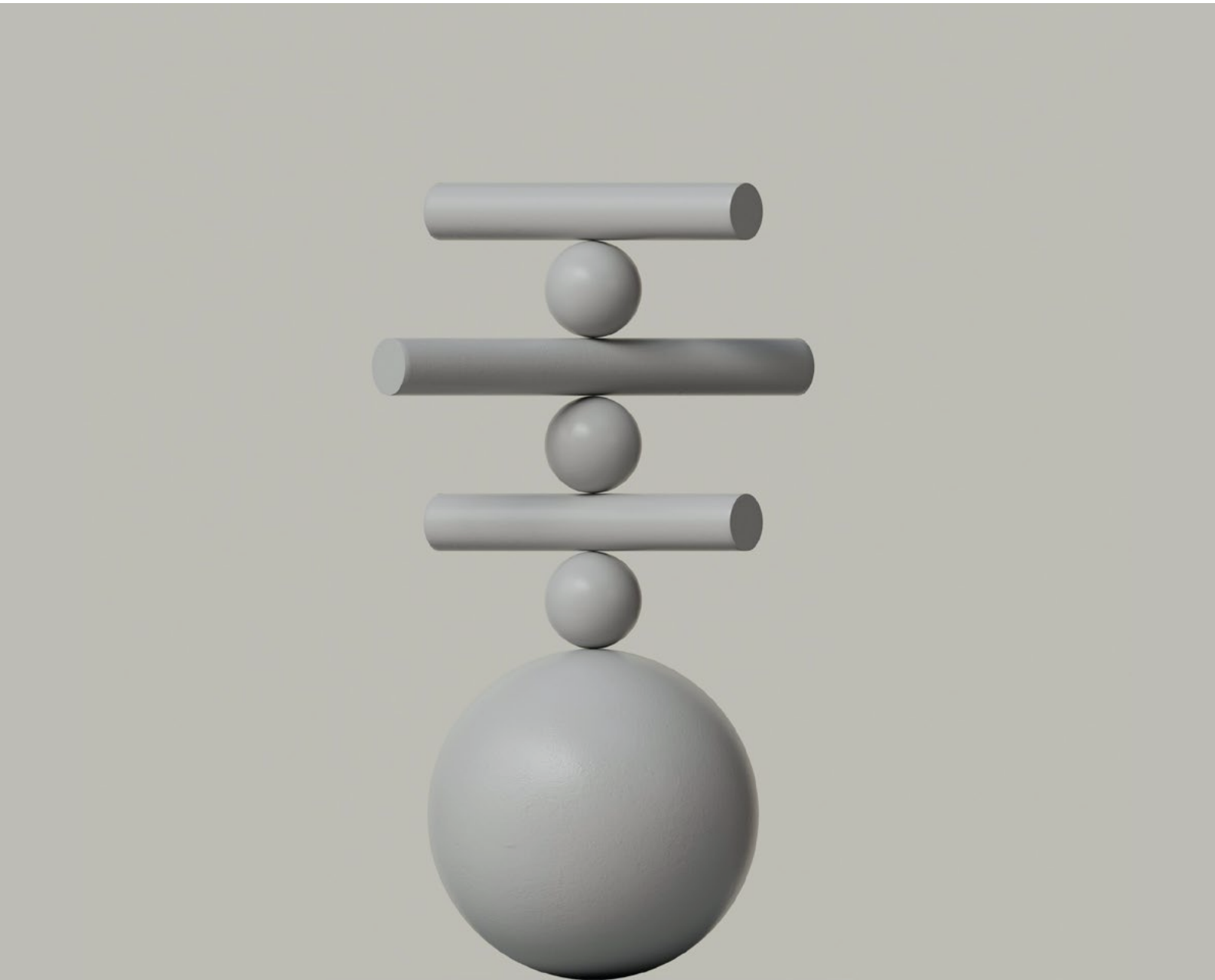
ESG ADVISORY

- **Sustainability consulting**
- **Sustainability communication**
- **Corporate specialisation and training courses**

At our law firm, we understand the critical importance of Environmental, Social, and Governance (ESG) considerations in today's business landscape. The dedicated ESG Advisory department, with a focus on sustainability, responsibility, and ethical practices, provides comprehensive legal counsel to clients navigating the complexities of ESG compliance and strategy.

From advising on environmental regulations to guiding the implementation of sustainability strategies, social responsibility initiatives, and governance best practices, the ESG Advisory department is committed to helping organizations integrate ESG principles into their operations seamlessly, and supporting in achieving sustainability objectives while mitigating risk and maximizing value.

With a deep understanding of the evolving ESG landscape and a collaborative approach that leverages the expertise of our diverse legal professionals, we offer tailored solutions to address the specific needs of each client.



LITIGATION, ARBITRATION & LEGAL RISK MITIGATION

- **Litigations before ordinary courts, including Italian Supreme Court**
- **Litigations before ECHR and EEUU Courts**
- **Arbitrations (before national and international Chambers)**
- **Out-of-Court assistance, including in transactional phase to limit and mitigate risks**

Litigation is at the core of LEXIA's practice. Our team advises clients on a broad spectrum of commercial, corporate and financial disputes across industries and jurisdictions, often in complex international settings.

LEXIA litigators combine technical excellence and deep legal expertise with a clear understanding of clients' commercial priorities, helping them navigate risk, protect value and, where possible, preserve key relationships.

Our international outlook reflects that of our clients. With a multicultural team speaking over 15 languages, we are well equipped to manage proceedings across multiple jurisdictions and under the major arbitration rules worldwide.

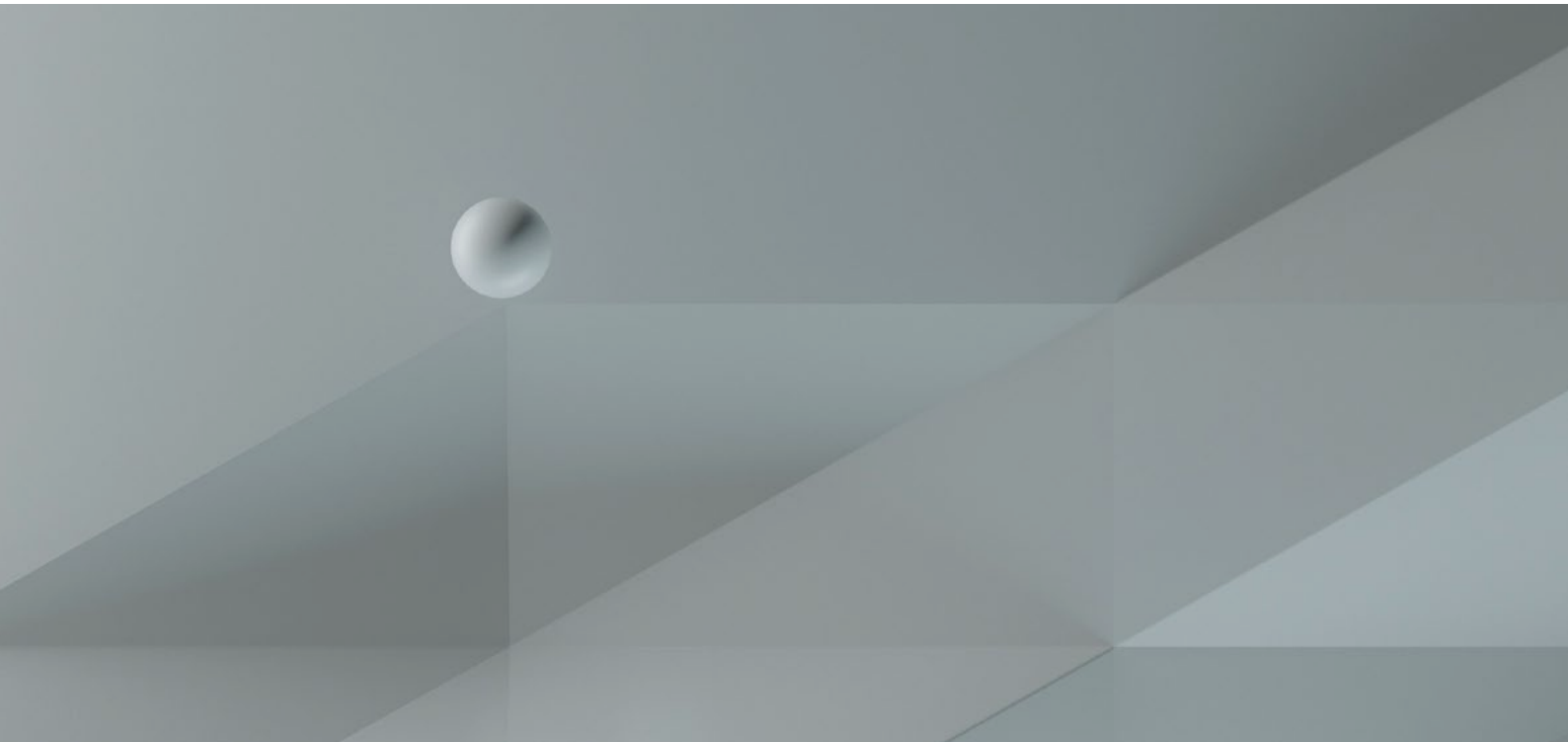
> *We do not want you to litigate but, if you cannot avoid to, we are here to increase your chances to succeed.*

This global mindset is part of LEXIA's DNA. We bring extensive experience in high-stakes, cross-border disputes, including matters in the construction, infrastructure, energy, data and biotech sectors.

Our partners remain closely involved in every matter, leading agile teams that combine industry insight, strong advocacy and creative thinking to deliver the best possible outcome.

LEXIA has expertise in:

- Finance litigations and arbitrations (including Cryptocurrencies disputes).
- Corporate disputes: with a focus on directors, shareholder, joint venture and post M&A disputes.
- Commercial disputes and arbitrations.
- Asset recovery and enforcement / challenge of foreign judgments and arbitral awards.
- IP disputes.
- Disputes on international sanctions: ensuring compliance and business continuity in the face of international sanctions.
  Class actions.

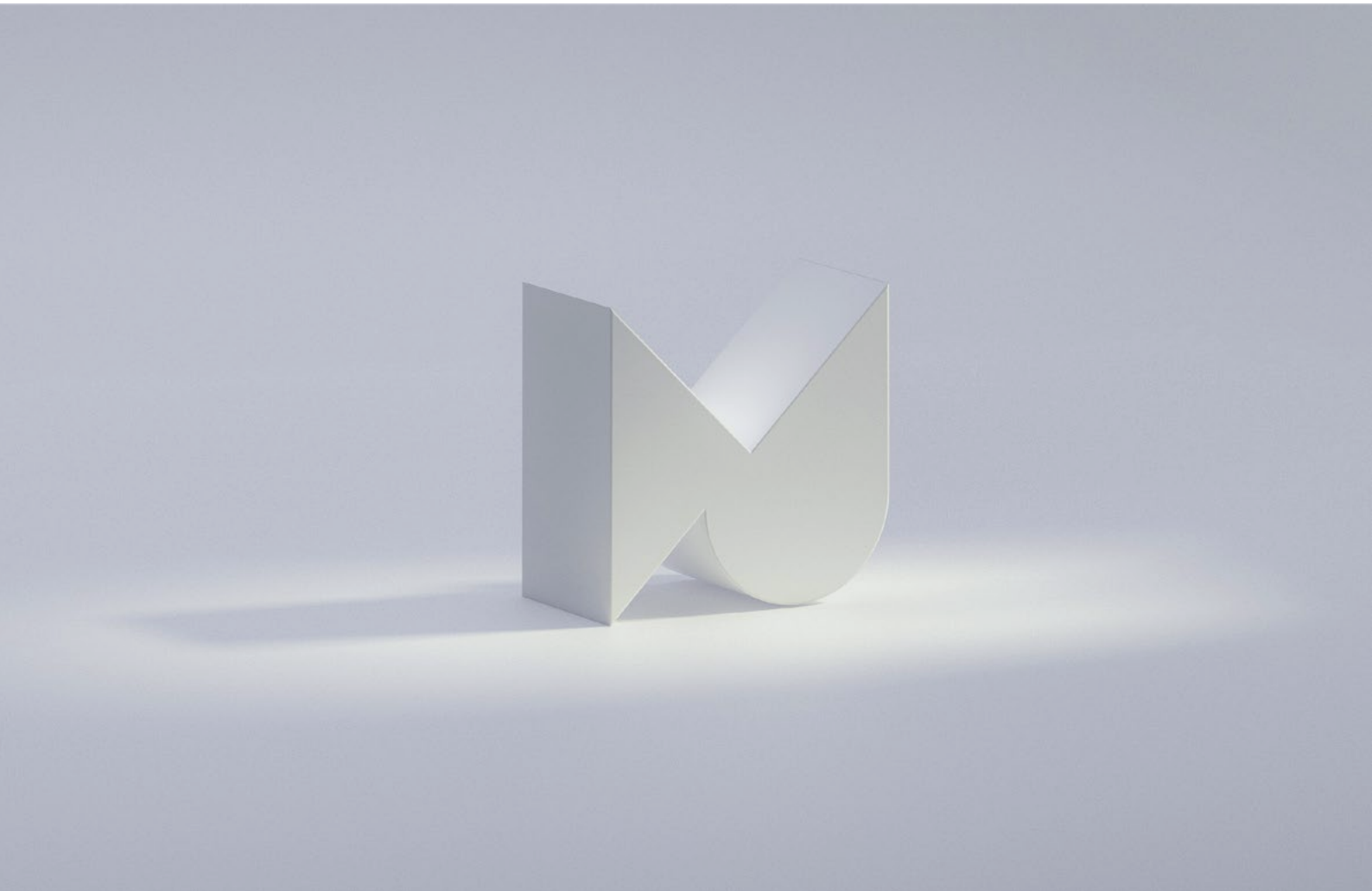


BANKING & FINANCE ADVISORY

- Syndicated Finance
- Leveraged and Acquisition Finance
- Real Estate Finance
- Project Development & Finance

At our firm, we recognize the pivotal role of Banking & Finance in driving economic growth and stability. Our dedicated Banking & Finance team provides expert legal guidance across a broad spectrum of financial transactions, ensuring comprehensive support from the structuring, negotiation, to the finalization of deals. We serve a diverse client base, including major banking institutions, financial sponsors, investment funds, industrial groups, and publicly listed companies. Our team is well-equipped to handle the complexities of various financing transactions in every industrial, commercial, and financial sector. We have a proven track record of working effectively not only with arranger banks and financiers but also with credit enhancers and borrowers, especially in leveraged finance operations.

Our approach is business-oriented, leveraging global strengths and ensuring seamless coordination within our firm. This synergy across departments, especially between Banking & Finance and Private Equity, enhances our capability to manage even the most complex transactions with efficiency and a flexible, problem-solving attitude.
With our deep market knowledge and integrated strategy, we offer bespoke solutions that address the unique needs of each client, assisting them in achieving their financial objectives while navigating the regulatory landscape effectively. Our services cater to lenders, borrowers, originators, and investors alike, providing a strategic edge in a competitive market.



RESTRUCTURING, INSOLVENCY AND DISTRESSED M&A

- **Business Crisis, Insolvency Procedures and Distressed M&A**
- **Insolvency Litigation**

Thanks to the experience of our professionals, our firm is able to assist clients in managing corporate crises, both in extrajudicial transactions for corporate debt restructuring and in insolvency proceedings. We specialize in four key areas: debt restructuring, where we provide effective solutions for managing corporate crises; acquisition and sale of shares in distressed companies, supporting both investors and distressed companies in turnaround transactions; purchase and sale of UTP and NPL credits, also providing extrajudicial or judicial assistance concerning non-performing exposures; and insolvency litigation, offering consultancy, assistance, and representation in judicial proceedings related to any type of litigation arising in insolvency contexts or involving distressed companies. Our strategic approach is designed to ensure the best possible outcome in every complex corporate crisis situation.



LEXIA

Knowledge First.



Follow us on linkedin

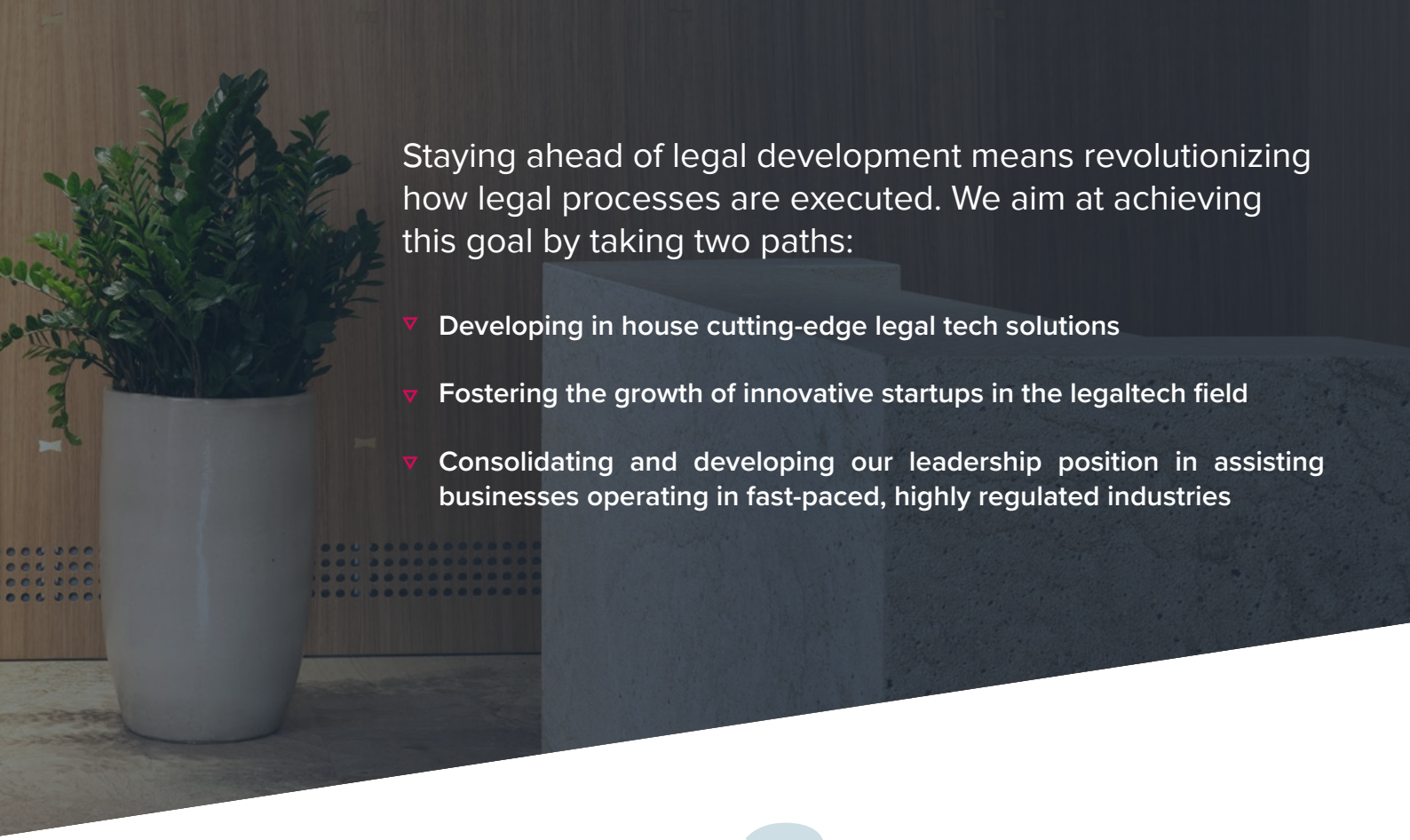
Empowering Legal Excellence Through Tech development



1

Our suite of cutting-edge LegalTech solutions is designed to speed and simplify operations, enhance efficiency, and ensure compliance. Our team of professionals, coming from different fields (form legal, to IT, administrative and operations), work together to achieve:

- **Efficiency: our proprietary digital signing platform enables a seamless and compliant signature process, saving time and resources while ensuring the security of transactions.**
- **Precision Documentation: harnessing AI-powered document creation, our innovative solution empowers legal teams to build accurate templates effortlessly, improving consistency and reducing manual effort.**
- **Global Connectivity: through a dedicated client portal, we offer international clients access to essential corporate services, ensuring efficient communication and support, regardless of location.**
- **Corporate Governance Evolution: our digital platform (AIEDA) facilitates online proxy solicitations for independent corporate representation, redefining corporate governance standards and promoting transparency and expertise.**



Staying ahead of legal development means revolutionizing how legal processes are executed. We aim at achieving this goal by taking two paths:

- **Developing in house cutting-edge legal tech solutions**
- **Fostering the growth of innovative startups in the legaltech field**
- **Consolidating and developing our leadership position in assisting businesses operating in fast-paced, highly regulated industries**

2

Through strategic investment, we cultivate a landscape where technology and legal expertise converge to reshape the possibilities of legal practice. In particular, we actively invest in pioneering startups to:

- **Fuel Innovation: by investing in innovative startups, we contribute to the creation of cutting-edge technologies that will shape the legal landscape.**
- **Create Synergy: our strategic investments foster a collaborative environment, where synergies between our experience and the fresh perspectives of startups drive mutual growth.**
- **Trailblaze Impact: supporting startups in the legal tech sector isn't just an investment; it's a commitment to bringing forward new paradigms that redefine the practice of law.**

3

Our mission is to foster innovation and growth through specialization. Operating in fields subject to rapid regulatory evolution, LEXIA combines professionalism and expertise to provide consultation that aligns with the distinct qualities of its clients: creative, specialized, and forward-looking.
In a world marked by dynamic shifts and transformative changes, we provide tailored solutions that resonate with the evolving needs of our clients in some of the most dynamic fields:
Our multidisciplinary teams of experts pool their

- **Renewable energy**
- **Data and technology**
- **Cybersecurity**
- **Artificial intelligence**
- **Gaming and e-sports**
- **Metaverse**
- **Fintech & blockchain**

knowledge to offer insights that overcome traditional interpretations, crafting innovative strategies that are finely attuned to the unique characteristics of each client. By integrating our deep expertise across diverse law and tax specializations, we are equipped to deliver solutions that not only address immediate concerns but also anticipate future opportunities.



Environmental, Social and Governance (ESG)

We strongly believe that a good and sustainable business shall be led to the best environment, social and governance standards. We do inspire our professional activity on such principles with the aim at helping our clients to improve the quality of their organisations, governance and business relationships and contributing to a better future.

Pro-Bono

We are committed to undertake pro bono projects in all areas of law. We believe that one of the goals of the Firm is to contribute to social justice. All the professionals of the Firm are encouraged to carry out pro-bono activities and no distinction is made between hours spent on pro bono or other client matters.

Diversity & Inclusion

At LEXIA, diversity is valued and prioritized. We believe a diverse team enables better service and innovative solutions for clients. We embrace diversity in gender, ethnicity, race, religion, sexual orientation, and socioeconomic background. We are committed to promoting a culture of respect, inclusivity, and equity, and we provide ongoing education and training to our team members to ensure that we uphold these values in all aspects of our work. We also recognize that diversity is an ongoing journey, and we are dedicated to continuously improving and striving towards a more diverse and inclusive workplace.

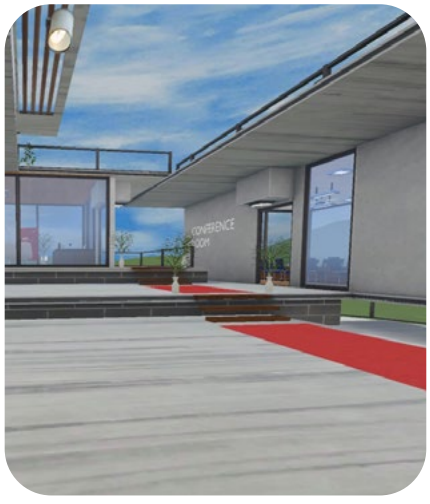
LEXIAVERSE



Reception



Conference Room



Hall



Join Hands in Crafting the Future

We invite all our stakeholders to embark on a journey through the metaverse's potentials: **join LEXIAVerse**

Embarking on a Journey of Metaverse Exploration

In envisioning LEXIAVerse, we've embarked on a journey to intimately comprehend the dynamics of the metaverse. This pioneering initiative offers us an experimental platform, enabling us to dissect its potentials, test its boundaries, and explore its possibilities.

Meticulously designed to mirror the essence and values of LEXIA, this virtual space intertwines with our physical presence. With careful attention to detail, we've transposed our distinctive style, ensuring a harmonious blend that solidifies our identity. Every facet of LEXIAVerse's layout, design, and elements resonates with our dedication to coherence and consistency.

LEXIAVerse is far beyond a fleeting innovation — it's a conduit for ongoing exploration of the metaverse's potential.

Two primary objectives shape our quest to unlock its possibilities:

- **LEXIAVerse is crafted to gauge the augmentation of remote collaboration and its potential to revolutionize productivity.**
  In a world embracing remote work and our geographically dispersed offices, teams can convene in a dynamic, immersive environment that fortifies relationships among colleagues and enhances teamwork.

- **LEXIAVerse bridges geographical distances to offer clients (especially those operating in the Tech sector) an interactive, engaging experience. This is in line with our commitment to service and nurturing enduring client relationships.**

AWARDS

Report "Under 40 2025 – Italy & Iberia"
- Top 20 law firms by number of professionals Under 40
- 3rd place in the Top 20 for the number of Partners Under 40

Chambers and Partners – Fintech Legal 2026
LEXIA

Chambers and Partners – Fintech Legal 2026
Angelo Messore Italy

Chambers & Partner - Fintech Legal 2025
LEXIA

Chambers Europe - 2024
Francesco Dagnino - Corporate/M&A category: Mid-Market (Italy) Up & Coming

Chambers and Partners – Individual 2025
Cristian Fischetti - Restructuring & Insolvency

Chambers & Partner - Fintech Legal 2025
LEXIA Italy
Angelo Messore Italy

Chambers & Partner - Global Legal 2025
LEXIA Italy,
Silvia Cossu Italy

BANKING & FINANCE ITALY – 2024
A. Messore - Regulatory,
F. Dagnino & A. Messore - Fintech
F. Dagnino - Banking & Finance

The Legal 500 – Leading Partner, EMEA 2025
Cristian Fischetti - Restructuring & Insolvency

The Legal 500 - 2024
LEXIA - leading firm in Banking and Finance: Bank Regulatory and Commercial, Corporate and M&A
LEXIA - Firm to watch in the TMT category

The Legal 500 - 2023
LEXIA - leading firm in Banking and Finance, Bank Regulatory, Commercial, Corporate and M&A, Data Privacy and Data Protection and TMT.

IFLR1000 - 2023
LEXIA - recognized firm in M&A, Banking, CM Equity, Project Development

The Legal 500, Top Tier Firm - EMEA 2025
LEXIA

Milano Finanza Best - 2025
LEXIA - best firm in Finance Small Cap, M&A Small Cap, Public Law, Project, Tax Dispute

Legalcommunity Awards - 2023
LEXIA - firm of the year in IP&TMT - eSports Dagnino – Cassation litigation, Tax litigation, Tax consultancy; Francesco Dagnino – Capital Markets Equity

Who's Who Legal - 2023
LEXIA - recognized in Capital Markets and Fintech & Blockchain categories

Chambers Europe - 2023
Francesco Dagnino – Corporate/M&A category: Mid-Market (Italy) Up & Coming

PARTNERSHIPS





MANAGING PARTNERS



FRANCESCO DAGNINO

Milan
Via del Lauro, 9
20121 Milan
T (+39) 02 3663 8610
E francesco.dagnino@lexia.it

Main Expertise

- Capital Markets and Financial Services
- Corporate, M&A and Venture Capital
- Fintech, Crypto-Assets & Blockchain



ALESSANDRO DAGNINO

Palermo
Via Quintino Sella, 77
90139 Palermo
T (+39) 091 3090 62
E alessandro.dagnino@lexia.it

Main Expertise

- Tax
- Public Finance



PARTNERS



AURORA AGOSTINI

Milan
Via del Lauro 9, 20121 Milan
T (+39) 02 3663 8610
E aurora.agostini@lexia.it

Main Expertise

- Advisory in IT, IP and new technology law
- GDPR compliance activities and advisory
- Advisory in e-commerce, online platforms and IT outsourcing matters



ALESSANDRO BORSETTO

Milan
Via del Lauro 9, 20121 Milan
T (+39) 02 3663 8610
E alessandro.borsetto@lexia.it

Main Expertise

- Tax



JACQUES CHIOVINI

Milan
Via del Lauro 9, 20121 Milan
T (+39) 02 3663 8610
E jacques.chiovini@lexia.it

Main Expertise

- Private Litigation

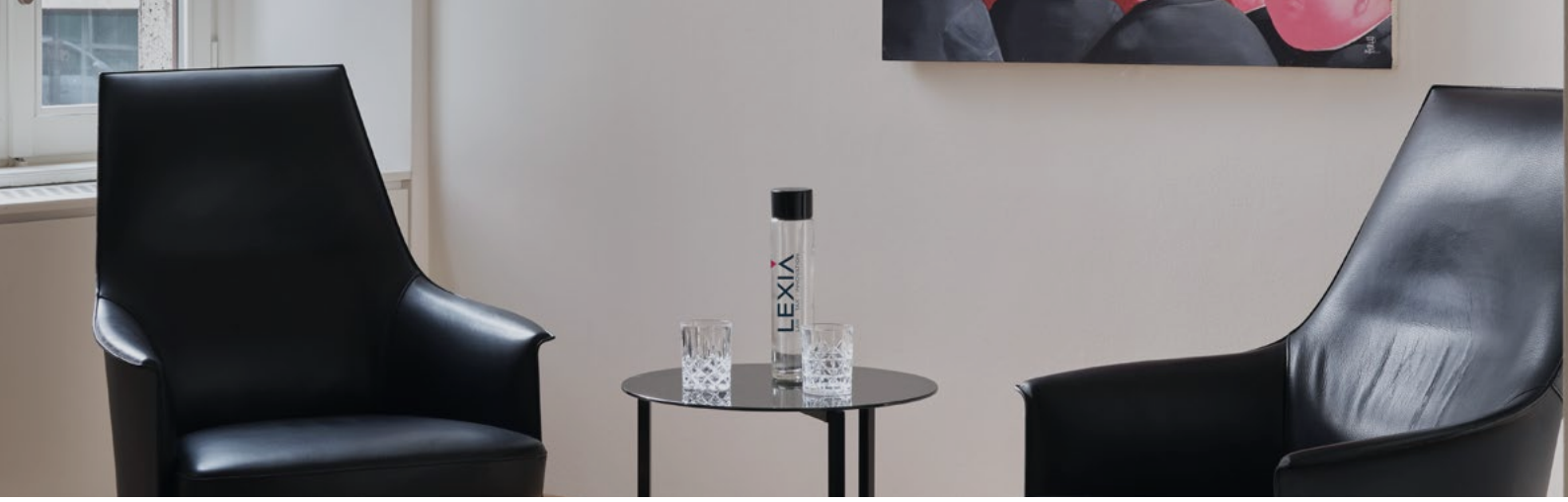


STEFANO CORRÀ

Milan
Via del Lauro 9, 20121 Milan
T (+39) 02 3663 8610
E stefano.corra@lexia.it

Main Expertise

- M&A & Private Equity
- Venture Capital
- Capital Markets



PARTNERS



SILVIA COSSU

Milan
Via del Lauro 9, 20121 Milan
T (+39) 02 3663 8610
E silvia.cossu@lexia.it

Main Expertise
- Litigation
- Arbitration
- Risk Mitigation



GIULIO FAZIO

Rome
Via G. Zanardelli 36, 00186 Rome
T (+39) 06 5299 7615
E giulio.fazio@lexia.it

Main Expertise
- Energy



CRISTIAN FISCHETTI

Milan
Via del Lauro 9, 20121 Milan
T (+39) 02 3663 8610
E cristian.fischetti@lexia.it

Main Expertise
- Restructuring
- Insolvency
- Distressed M&A



VINCENZO FABRIZIO GIGLIO

Milan
Via del Lauro 9, 20121 Milan
T (+39) 02 3663 8610
E vincenzofabrizio.giglio@lexia.it

Main Expertise
- Labour



PARTNERS



FABIO LUONGO

Milan
Via del Lauro 9, 20121 Milan
T (+39) 02 3663 8610
E fabio.luongo@lexia.it

Main Expertise
- Assistance for domestic and international investors
- Corporate M&A assistance to companies and private equity funds and companies
- Venture Capital assistance to companies and investment funds
- Legal advice in extraordinary transactions



ANDREA MASSIMO MARONI

Milan
Via del Lauro 9, 20121 Milan
T (+39) 02 3663 8610
E andrea.maroni@lexia.it

Main Expertise
- Equity Capital Markets and Financial Regulation Assistance
- M&A and Venture Capital Support



ELENA MARTELLUCCI

Milan
Via del Lauro 9, 20121 Milan
T (+39) 02 3663 8610
E elena.martellucci@lexia.it

Main Expertise
- Corporate, M&A & Venture Capital



MARCO MARTINELLI

Rome
Via G. Zanardelli 36, 00186 Rome
T (+39) 06 5299 7615
E marco.martinelli@lexia.it

Main Expertise
- Administrative Law
- Energy, Environment and Infrastructure



PARTNERS



MARINA MASTRANGELO

Milan
Via del Lauro 9, 20121 Milan
T (+39) 02 3663 8610
E marina.mastrangelo@lexia.it

Main Expertise
- Financial Services Regulatory & Fintech



ANGELO MESSORE

Milan
Via del Lauro 9, 20121 Milan
T (+39) 02 3663 8610
E angelo.messore@lexia.it

Main Expertise
- Financial services and institutions
- Fintech, Crypto-Assets & Blockchain
- Investment Funds
- Corporate law, M&A and capital markets



GIULIETTA MINUCCI

Milan
Via del Lauro 9, 20121 Milan
T (+39) 02 3663 8610
E giulietta.minucci@lexia.it

Main Expertise
- Data & Technology Innovation



ORIETTA NAVA

Milan
Via del Lauro 9, 20121 Milan
T (+39) 02 3663 8610
E orietta.nava@lexia.it

Main Expertise
- Financial Services Regulatory & Fintech





PARTNERS



AMBROGIO PANZARELLA

Palermo
Via Quintino Sella, 77 90139 Palermo
T (+39) 091 3090 62
E ambrogio.panzarella@lexia.it

Main Expertise
- Administrative Law
- Public Finance
- Tax



GIACOMO PARACCHI

Milan
Via del Lauro 9, 20121 Milan
T (+39) 02 3663 8610
E giacomo.paracchi@lexia.it

Main Expertise
- Contract Law
- M&A, Corporate Governance and Corporate Law
- Compliance



DANIELE SCALVINONI

Milan
Via del Lauro 9, 20121 Milan
T (+39) 02 3663 8610
E daniele.scalvinoni@lexia.it

Main Expertise
- National and international tax consultancy
- VAT consultancy
- Tax planning
- Extraordinary operations



MARTA SCANDROGLIO

Milan
Via del Lauro 9, 20121 Milan
T (+39) 02 3663 8610
E marta.scandroglio@lexia.it

Main Expertise
- Administrative Law



PARTNERS



ELMIRA SHAHBAZI

Milan
Via del Lauro 9, 20121 Milan
T (+39) 02 3663 8610
E elmira.shahbazi@lexia.it

Main Expertise
- Foreign Direct Investments
- Corporate Services
- Real Estate
- Trusts



LUCA SPAGNA

Rome
Via G. Zanardelli 36, 00186 Rome
T (+39) 06 5299 7615
E luca.spagna@lexia.it

Main Expertise
- Diritto societario, M&A, Venture Capital



ALICE TALPINI

Milan
Via del Lauro 9, 20121 Milan
T (+39) 02 3663 8610
E alice.talpini@lexia.it

Main Expertise
- Estate
- Family & Inheritance



MILAN

Via del Lauro, 9
20121 Milan
T (+39) 02 3663 8610
E milano@lexia.it

ROME

Via Giuseppe Zanardelli, 36
00186 Roma
T (+39) 06 3265 0892
E roma@lexia.it

PALERMO

Via Quintino Sella, 77
90139 Palermo
T (+39) 091 3090 62
E palermo@lexia.it

ABU DHABI

Al Qurm View Building
Al Reem Island, Abu Dhabi, Emirates
T (+39) 02 3663 8610
E info@lexia.it



International Work

LEXIA is projected towards the challenges and needs arising from globalisation, meaning not only as flows of investment and business in general, but also of human capital. Our firm offers a wide range of services to companies and individuals in the following areas:

- support to foreign companies in market entry operations on Italian territory;
- assistance, both to foreign and domestic companies (in-bound and out-bound), in extraordinary cross-border operations;
- assistance in international expansion projects, with a focus also on the establishment of start-ups;
- assistance to international clients on corporate immigration and immigration by investment matters, as well as on citizenship and immigration litigation;

(c) 2024 LEXIA

LEGAL NOTICE: LEXIA is the brand under which the member law firms of "Associazione LEXIA" operate and provide professional services. Together, these law firms form the "LEXIA" network. "LEXIA" is also used to refer either to individual law firms belonging to the "LEXIA" network or to several or all of them collectively.

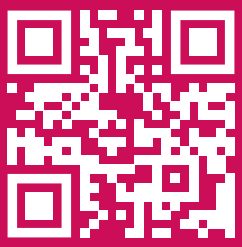
The "LEXIA" network consists of law firms which are separate legal entities.

The laws firms belonging to the "LEXIA" network are committed to working together to provide clients throughout the world a wide range of first tier legal services. Law firms belonging to the "LEXIA" network or having other connections with the "Associazione LEXIA", are an Italian private association regulated by art. 36 and ff. of Italian Civil Code. The "Associazione LEXIA" does not provide legal services nor accountancy or provide any services to clients. Rather its purpose is to act as a coordinating entity for member laws firms belonging to the "LEXIA" network. Focusing on key areas such as strategy, brand, and risk and quality, the Management Committee of the "Associazione LEXIA" develops and implement policies and initiatives to achieve a common and coordinated approach among individual firms where appropriate.

Member firms of the "Associazione LEXIA" can use the LEXIA name and draw on the resources and methodologies of the "LEXIA" network. In addition, member law firms may draw upon the resources of other member law firms and/or secure the provision of professional services by other member law firms and/or other entities. In return, member law firms are bound to abide by certain common policies and to maintain the standards of the "LEXIA" network as put forward by "Associazione LEXIA". The "LEXIA network" is not a partnership and member law firms are not otherwise legal partners with each other. Many of the member law firms have registered names which contain the words "LEXIA", however there is no ownership by the "Associazione LEXIA".

A member law firm cannot act as agent of the "Associazione LEXIA" or any other member law firm, cannot bind the "Associazione LEXIA" or any member law firm, and is liable only for its own obligations and not those of the "Associazione LEXIA" or any other member law firm. Similarly, the "Associazione LEXIA" cannot act as an agent of any member firm, cannot obligate any member law firm, and is liable only for its own obligations. Under art. 10, para. 3, Law 31.12.2012, n. 247, we point out that services provided by law firms of the "LEXIA" network, to which this document refers, are professional services, thus subject to limitations set out in articles 2222 and ff. of Italian Civil Code.

LEXIA



WWW.LEXIA.IT